

City Council – Action Request Form

Date: February 8, 2021

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: Damon Dequenne, Assistant City Manager
Ben Rowe, Assistant City Manager
Aaron King, Director of Planning and Development Services

Council Action Requested:
Resolution Amending Article I, Section 30 of the Personnel Resolution of the City Of Winston-Salem Entitled “General Policy-Pay”

Strategic Focus Area: Service Excellence
Strategic Objective: Ensure Service Delivery Efficiency and Effectiveness
Strategic Plan Action Item: No
Key Work Item: No



Summary of Information:

Planning & Development Services staff presented information at the January 12, 2021 CD/H/GG Committee regarding the timeliness of construction related inspections. The Committee requested additional information on a certification ladder as a tool to aid in improving on the timeliness issues. As a follow up to that discussion, staff presented the proposed structure for the certification ladder at the February 8, 2021 Finance Committee meeting. The proposed certification ladder would allow construction control inspectors and construction control plan reviewers to receive a three percent (3%) increase to their annual salary for each certification beyond those required for their position. The goal of the certification ladder is to assist with employee retention, improve competitiveness within the job marketplace, and improve the efficiency of service delivery within construction control. The Finance Committee did vote unanimously to recommend approval of this request and attached to this Council Action request is an amendment to the City’s personnel resolution to establish the certification ladder program.

Committee Action:

Committee	Finance 2/8/2021	Action	Approval
For	Unanimous	Against	
Remarks:			