

**Exhibit A**

Project/Bid/ Description: Software Licenses, Maintenance, and Support Services  
Bidder's Company Name: OpenText, Inc.  
City/State: Waterloo, Ontario, Canada

**WORKFORCE DEMOGRAPHICS**

Gender		Race/Ethnic Identification							
Male	Female	White	African-American	Hispanic	Asian	Native-American	Two or More Races	Pacific Islander	Total
2519	853	2639	117	156	447	3	8	2	3372
% of Total	75%	25%	78%	3%	5%	13%	<1%	<1%	<1%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.