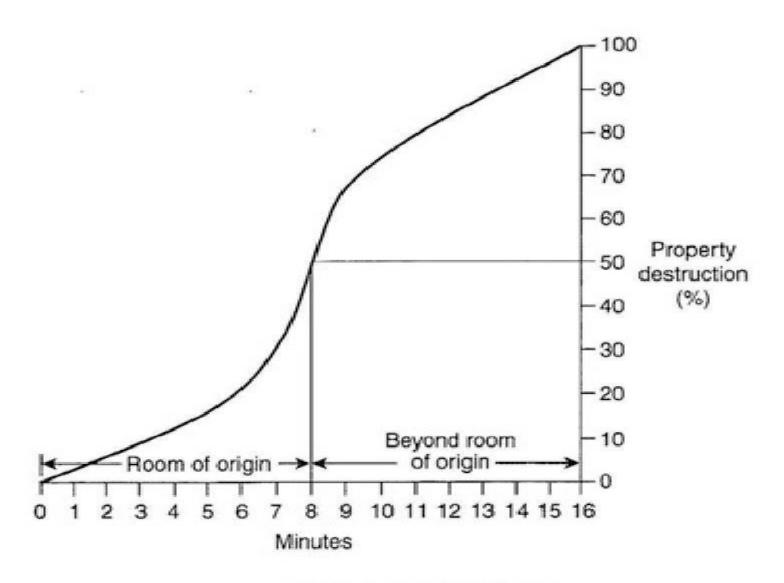
Staffing for Adequate Fire and Emergency Response

- Department of Homeland Security grant
 - Initial Federal authorization in 2001
 - Volunteer fire department recruiting
 - Career fire department NFPA 1710 compliance without resorting to overtime

• National Fire Protection Association 1710 Standard for the Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations to the Public by Career Fire Departments

NFPA 1710

- National consensus minimum standard
- Fifteen firefighters in eight minutes traveling, 90% of the time, to provide personnel resources to accomplish key initial actions



Fire Propagation Curve.

- NFPA 1710 initial actions:
 - Incident command (1)
 - Water supply (1)
 - Deployment and support of two hose lines (6)
 - Search and rescue (2)
 - Ventilation (2)
 - Special operations (1)
 - Rapid intervention (2)
- WSFD complies 56% of the time; current 90th percentile travel for 15 personnel is 12:02

NFPA 1710:

"The ability of adequate fire suppression forces to significantly influence the outcome of a structure fire is undeniable and predictable...rapid and aggressive interior attack can substantially reduce the human and property losses associated with structure fires."

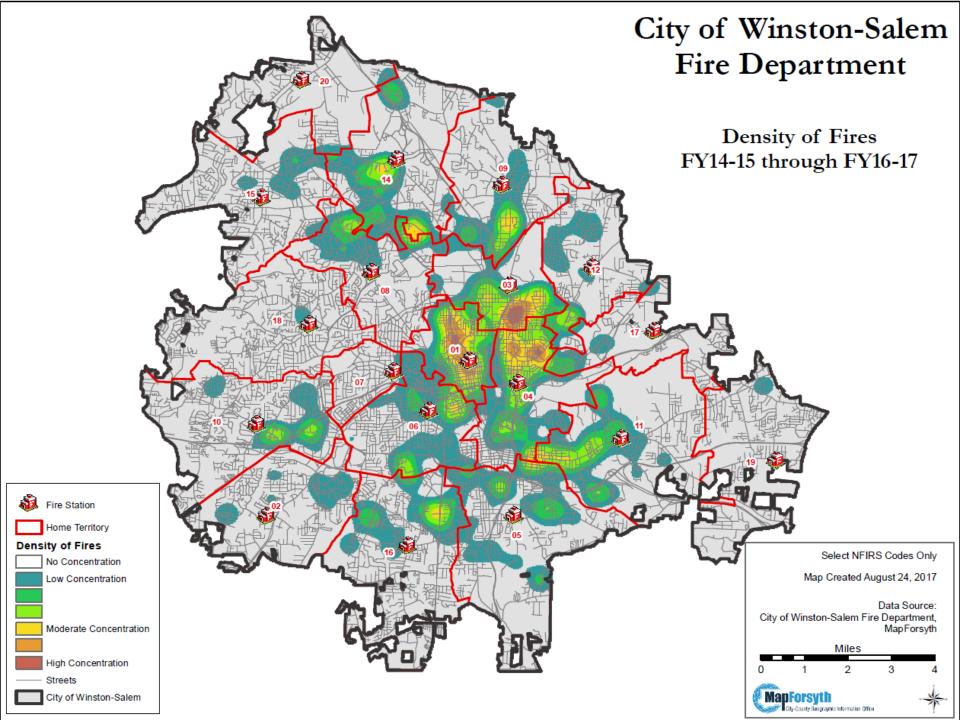
National Institute of Standards and Technology:

"Four-person firefighting crews were able to complete 22 essential firefighting and rescue tasks in a typical residential structure 25 percent (5:06) faster than three-person crews."

One additional firefighter on the following companies:

- Engine 3 (Liberty St.)
- Engine 4 (MLK, Jr. Blvd.)
- Engine 11 (Waughtown St.)
- Rescue 1 (Arbor Rd.)
- Truck 18 (Peace Haven Rd.)

- The companies that would receive SAFER staffing answer 66.1% of working fires
- First three arriving engines would deliver the personnel of four engines



Grant guidance

- 2010 through 2015
 - Two-year period of performance
 - No local match
- 2016
 - Three-year period of performance
 - 25%-25%-65% local match

- Financial impact
 - \$2,118,600 total project, including
 ~\$813,000 match
 - FY18: \$70,000 + \$90,000 for training & equipment
 - FY19: \$176,000
 - FY20: \$286,000
 - FY21: \$281,000

- Recommendations
 - Accept the grant
 - Measure impact of SAFER staffing on NFPA 1710 compliance and operational performance through June 30, 2021
 - Based on data, maintain the increased staffing or eliminate the positions and absorb the employees through attrition