

BY THE NUMBERS

# U.S. Ethnicity

During FY21, Dell Technologies team members in the U.S. who identify as Hispanic or Latino and Black or African American increased in all groupings. Overall representation of these two groups now sits at 8.9% for Hispanic or Latino and 5.3% for Black or African American, increasing by 0.7% and 0.2%, respectively. Our People Leader representation in these two groups also has positive strides, with representation at 7.9% for Hispanic or Latino and 3.5% for Black or African American, increasing by 1.0% and 0.5%, respectively.

2019 FY19 reporting is dated 2/1/19.  
 2020 FY20 reporting is dated 2/1/20.  
 2021 FY21 reporting is dated 1/29/21.  
 Changes listed are differences between FY21 and FY20

