

**RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN  
AGREEMENT WITH AETNA FOR THE PROVISION OF A MEDICARE  
ADVANTAGE PLAN FOR RETIREES**

**WHEREAS**, the City of Winston-Salem offers a Medicare Advantage health insurance plan for retirees (age 65+) who are eligible for Medicare coverage; and

**WHEREAS**, this coverage supplements retirees' Medicare Parts A and B coverage and provides a benefit that closely matches the health insurance coverage provided for employees and pre-65 employees; and

**WHEREAS**, the current provider of this plan is Aetna; and

**WHEREAS**, the Medicare Advantage plan provides coverage for 748 retirees and 221 retiree spouses; and

**WHEREAS**, the current premium cost for retiree coverage is \$185.00/month/retiree, the cost of which is borne by the City; and

**WHEREAS**, the annual cost of the current agreement with Aetna for retiree coverage is \$1,625,000; and

**WHEREAS**, the current agreement with Aetna expires on December 31, 2018; and

**WHEREAS**, Aetna has submitted a proposal for a renewal rate of \$187.69/month/retiree, which is a 1.5% increase, with no change in coverage; and

**WHEREAS**, City staff recommends that the City enter into an agreement with Aetna for the provision of a Medicare Advantage plan for retirees at a rate of \$187.69/month/retiree for plan year 2019; and

**WHEREAS**, funds are budgeted for these premiums in the Retiree Benefits Fund.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and City Council, that the City Manager is hereby authorized to enter into an agreement with Aetna for the provision of a Medicare

Advantage plan for retirees at a rate of \$187.69/month/retiree and an annual not to exceed amount of \$1,750,000 for plan year 2019.

**BE IT FURTHER RESOLVED**, that this resolution is effective upon adoption.