



# City of Winston-Salem

## Proclamation

### OFFICE OF THE MAYOR

**WHEREAS:** October 2021 marks the 76th anniversary of National Disability Employment Awareness Month (NDEAM), tracing back to 1945 “National Employ the Physically Handicapped Week.” In 1988, Congress expanded the week to a month and changed the name to NDEAM; and

**WHEREAS:** Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

**WHEREAS:** Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Winston-Salem, Forsyth County, and North Carolina’s commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities; and

**WHEREAS:** Winston-Salem, Forsyth County, and North Carolina recognize and commemorate the 76th anniversary of National Disability Employment Awareness Month; and

**WHEREAS:** Employers, schools, and other community organizations in Winston-Salem, Forsyth County, and North Carolina observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities.

**NOW, THEREFORE, I, J. ALLEN JOINES**, Mayor of the City of Winston-Salem, North Carolina, do hereby proclaim Monday, October 18, 2021 as

## NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

Given under my hand and seal this 18th of October 2021.

J. ALLEN JOINES

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Mayor