






# Forsyth County Police Accountability & Reallocation Coalition (FCPARC)

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Hate Out of Winston - Triad Abolition Project -  
NCSPAN - WS Democratic Socialists of America -  
Drum Majors Alliance - Forsyth County Community  
Bail Fund - Forsyth County Court Support



# OUR DEMANDS

-  Reallocate \$ from WSPD budget to community services including SOAR, Youth Build, forgivable loans to Black businesses, public transportation, & increasing city minimum wage
-  Civilian Police Oversight Authority for WSPD and FCSO
-  Create mental health crisis intervention mobile unit
-  Demilitarize WSPD & FCSO
-  End cash bail in Forsyth County



**REALLOCATE \$ FROM  
WSPD BUDGET TO  
COMMUNITY SERVICES**



**78 MILLION**



**INCREASE IN CITY  
MINIMUM WAGE**

**VIOLENCE  
INTERRUPTERS  
PROGRAM**

**PUBLIC  
TRANSPORTATION**

**FORGIVABLE  
LOANS TO  
BLACK  
BUSINESSES**

**SOAR/YOUTH  
BUILD**

**MOBILE MENTAL  
HEALTH UNIT**

# REALLOCATION IN OTHER CITIES

	Population (2018)	Percentage Cut	Amount Cut
Asheville, NC	92,452	3%	\$770K
Hartford, CT	122,587	3%	\$1M
Norman, OK	123,471	4%	\$865K
Salt Lake City, UT	200,591	6%	\$5.3M
Newark, NJ	282,090	5%	\$11.4M
Oakland, CA	429,114	4%	\$14.6M
Baltimore, MD	602,495	4%	\$22M
Portland, OR	652,573	7%	\$16M
Washington, DC	702,455	3%	\$15M
Seattle, WA	744,949	1%	\$3.5M
San Francisco, CA	883,305	17%	\$120M
Austin, TX	964,243	40%	\$150M
Philadelphia, PA	1,584,138	4%	\$33M
Los Angeles, CA	3,990,469	8%	\$150M
New York, NY	8,398,748	1%	\$1B

# SOAR & YOUTH BUILD

Each program runs in 6 month cycles and must alternate due to lack of funds and limited staff; thus, only one SOAR and one Youth Build cycle annually

Both programs offer 28 hours a week in rehabilitative work skills and educational resources to obtain a diploma or equivalency, as well as 4 hours a week of personal and professional development, including resume and interview classes, mindfulness, and financial literacy

A \$1 million increase in SOAR funds would lead to more participants- currently only able to select 8 from over 120 qualified applicants- as well as the ability to pay participant training fees and additional staff support

YB has since served a total of 9 students/cycle, with a waitlist of over 100 qualified young people ages 18-24

A \$1.5 million increase in YouthBuild funds will allow for 1 year of follow up support and a Case Manager, features of the national YouthBuild program

Since the loss of DOL funds in 2015, 2,369 WSFCS students have dropped out of high school, with a peak high of 557 students in 2018-2019; 68% are Black and Latinx



**CIVILIAN POLICE  
OVERSIGHT AUTHORITY  
FOR WSPD & FCSSO**

Despite their ubiquity, Community Review Boards (CRBs) are often seen as ineffective. This is not because CRBs are inherently valueless, but because **police** and **politicians** have often purposefully erected barriers to stop CRBs from carrying out meaningful oversight

### Impediments include

- police department and unions defying, obstructing, or undermining CRBs
- politicians creating CRBs that are not independent from police
- police and police unions imposing restrictions on what information CRBs can release
- past or present police employees staffing CRBs
- politicians compromising rather than sufficiently empowering CRBs
- municipalities inadequately funding CRBs so they cannot perform the full range of oversight necessary
- municipalities inadequately funding and supporting CRBs so that members are perceived as lacking professionalism or expertise
- municipalities not bestowing CRBs with necessary investigatory powers, such as subpoena power



# TO BE EFFECTIVE, CRB MUST HAVE

**investigative powers,  
including subpoena power**

**1**

**2**

**broad scope of  
investigations**

**transparency**

**3**

**4**

**independence**

**meaningful disciplinary  
power**

**5**

**6**

**budget**

# WSPD CITIZENS' POLICE REVIEW BOARD

The Citizens' Police Review Board serves as an advisory board to the City Manager and Public Safety Committee. The Board reviews citizens' request for appeals of the Police Chief's decision regarding complaints against Police Department employees, determines necessity of a hearing, and, when necessary, conducts appeals hearings which include receiving and evaluating testimony, and issuing findings of facts to the City Manager for action and the Public Safety Committee for its information. The board receives and reviews a summary of internal and externally made complaints against the police officer and may also perform such other duties as may be assigned to its form time to time by the Public Safety Committee or the City Council.

**Lee Garrity, City Manager, making decisions on disciplinary actions does not constitute an independent process, given his close ties to the WSPD and Forsyth County DA's office.**

**Our demand follows those happening in Fayetteville, NC (by Fayetteville PACT), and the guidance of the National Association for Civilian Oversight of Law Enforcement (NACOLE)**



In more than 200 cities across the US, Independent Oversight bodies already serve to examine police policies and procedures.

The most effective boards act on behalf of Citizens and take a comprehensive approach to things like:

1. Hiring practices & pay
2. Training
3. Use of demeaning or disrespectful language
4. Adherence to bodycam policy
5. Use of excessive force
6. Independent investigation of misconduct allegations.



**CREATE MENTAL  
HEALTH CRISIS  
INTERVENTION  
MOBILE UNIT**

In the US, individuals with severe mental illness generate no less than 1 in 10 calls for police services and occupy at least 1 in 5 of America's prison and jail beds.



Data suggests that people with disabilities and mental health diagnoses are much more likely to be victims of police use of excessive force and are more likely to be killed by police, even moreso if they are Black or brown.

## We want to see a community-based public safety system to provide mental health first response for crises involving mental illness, homelessness, and addiction

The [Bureau of Justice Statistics report](#) indicates that jail inmates are greater than six times more likely than the general population to report a cognitive disability – such as Down syndrome, autism, dementia, intellectual disabilities, and learning disorders being among the most commonly reported. This pattern is even more pronounced for people of color who have disabilities and people with mental health disabilities.



An estimated 1 in 3 individuals transported to hospital emergency rooms in psychiatric crisis are taken there by police.

“[W]e’re expected to be everything: teachers, babysitters, healthcare workers, mental health providers, oh and by the way, handling crime as well...I’d be happy to reallocate our funding into those programs or into those people or organizations that can provide those things.”

-Chief Thompson: [Town Trust Talk](#) on June 16th



Minneapolis, MN

2021 City budget approved by the City Council includes \$7.8 million shifted from the proposed Police Department budget to other City departments, including \$2.4 million to launch a non-police 911 mental health response. [Population: 437,069]



Greensboro, NC

Since 2019, Greensboro has contracted with an independent company to assist police in responding to calls that are related to mental health issues, training metro 911 operators to identify mental health crises and sending trained counselors to address problems that can't be handled by law enforcement alone. In December 2020, the city will employ its own team that will replace the contractor and respond to many calls in tandem with specially-trained police officers. The City of GSO began with a \$500,000 budget for this program. [Population: 299,946]

# CAHOOTS (Eugene, OR)

- Mobilizes two-person teams consisting of a medic (a nurse, paramedic, or EMT) and a crisis worker who has substantial training and experience in the mental health field to respond to mental health-related crises, including conflict resolution, welfare checks, substance abuse, suicide threats, and more, relying on trauma-informed de-escalation and harm reduction techniques.
- Funded by the City of Eugene.
- Annual program budget is ~\$2.1 million.
- In 2017, the CAHOOTS teams answered 17% of the Eugene Police Department's overall call volume.
- The program has saved the city of Eugene an estimated \$8.5 million in public safety spending annually since 2014.

Last year, out of a total of roughly 24,000 CAHOOTS calls, police backup was requested only 150 times.

# CAHOOTS (Crisis Assistance Helping Out On The Streets)



Eugene, OR

[Population 178,329]

