

Resolution #23-0404
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**RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN
AGREEMENT WITH NOVANT HEALTH TO PROVIDE ONSITE CLINICAL
SUPPORT FOR CITY OF WINSTON-SALEM EMPLOYEES**

WHEREAS, the City of Winston-Salem operates an employee wellness clinic providing medical care for employees experiencing acute and chronic medical needs; and

WHEREAS, the City of Winston-Salem contracts with a third party to perform basic medical assessments of candidates for employment to determine their ability to perform the essential functions of the job for which they have applied with or without a reasonable accommodation as required by the Americans with Disabilities Act and the applicable amendments; provides an advanced practice clinic to assist employees with their acute and chronic medical needs at; and

WHEREAS, the employee wellness clinic currently operates a 20 hour per week across four days of the week and sees an average of 50 patients per clinical week and sees an immediate need to provide the same service to all employees for 40 hours per week; and

WHEREAS, the City of Winston-Salem seeks ways to improve its employee wellness clinic and provide employees with access to greater care and enhance the employee experience; and

WHEREAS, the City of Winston-Salem conducted a competitive proposal process to select a provider to assist in meeting its employee health and wellness goals; and

WHEREAS, the City considered proposals from Novant Health and Radish Health; and

WHEREAS, an evaluation team of City staff reviewed the proposals and scored them based on M/WBE commitment, relevant experience, cost effectiveness/price value, and governmental references; and

WHEREAS, the proposal from Novant Health provided a pricing model to include medical oversight for the onsite clinic staff, an advanced practitioner (e.g. Physician Assistant, Nurse Practitioner), Certified Medical Assistant, supplies, and account management at an annualized rate of \$350,000.00.

WHEREAS, based on the evaluation of the proposals, including the finalist interviews, the evaluation team recommended that the City enter into an agreement with Novant Health to provide services at the onsite employee medical clinic.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Winston-Salem that the City Manager is hereby authorized to enter into a one-year agreement with Novant Health with options to extend the agreement for two additional twelve-month periods, for services rendered at the onsite employee medical clinic at an annual cost not to exceed \$350,000.00.

BE IT FURTHER RESOLVED, that this Resolution shall become effective upon adoption.