

**RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A  
CONTRACT WITH BLUE CROSS BLUE SHIELD OF NORTH CAROLINA TO  
PROVIDE THE MEDICARE ADVANTAGE PLAN FOR RETIRED CITY EMPLOYEES  
AND ELIGIBLE SPOUSES**

**WHEREAS**, the City of Winston-Salem maintains a health reserve fund to fund a Medicare Advantage plan for eligible retirees who have attained the age of 65; and

**WHEREAS**, the City of Winston-Salem contracts with an insurance carrier to provide the benefits and for the management of claims processing for its Medicare Advantage plan; and

**WHEREAS**, currently there are 1,006 retired employees and eligible spouses covered by the Medicare Advantage plan and the current contract ends on December 31, 2024; and

**WHEREAS**, in preparation for the 2025 insurance plan year, the Human Resources Department directed the City's benefits consultant Willis Towers Watson to manage a Request for Proposals process for Medicare Advantage plans; and

**WHEREAS**, the proposal from Blue Cross Blue Shield of North Carolina (BCBSNC) included the following provisions on a two year rate guarantee: premium of \$140 per member, per month and \$25,000 at risk funds for performance guarantees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and Winston-Salem City Council hereby authorize the City Manager to enter into a two-year agreement with BCBSNC, with the option to renew for up to one year to provide the Medicare Advantage Plan for Retired City Employees and Eligible Spouses for a per member per month fee of \$140.

**BE IT FURTHER RESOLVED**, that this resolution is effective upon adoption.