

Summary of Proposed Reclassifications and Regrades

Current Title	Current Grade	New Title	New Grade	Justification
Budget & Evaluation Director	21	Budget, Performance, and Management Director	22	Reclassification due to reorganization
Human Relations Director	19	Human Relations/DEI Director	22	Reclassification due to reorganization
Assistant to Director of Operations	12	Operations Office Coordinator	16	New Position/Reclass
Senior Administrative Council Clerk	8	Sr. Administrative Assistant	10	Reclassification to align with similar positions
Administrative Council Clerk	6	Administrative Assistant	8	Reclassification to align with similar positions
City Clerk	13		16	Regrade to align with job duties
Deputy City Clerk	10		12	Regrade to align with job duties
		Deputy Financial Officer	21	New position classification based on reorganization in Financial Management Services Dept.
Neighborhood Conservation Officer	9		10	Regrade to improve market competitiveness
Rehabilitation Construction Advisor	10		11	Regrade to improve market competitiveness
Rehabilitation Loan Officer	9		10	Regrade to improve market competitiveness
Sr. Rehab Loan Officer	10		11	Regrade to improve market competitiveness
Light Equipment Operator	4		5	Regrade to improve market competitiveness
Medium Equipment Operator	5		6	Regrade to improve market competitiveness
Building Maintenance Mechanic	5		6	Regrade to improve market competitiveness
Concrete Finisher	6		7	Regrade to improve market competitiveness
Heavy Equipment Operator	6		7	Regrade to improve market competitiveness

Summary of Proposed Reclassifications and Regrades

Current Title	Current Grade	New Title	New Grade	Justification
Sanitation Equipment Operator	6		7	Regrade to improve market competitiveness
Crew leader	6		7	Regrade to improve market competitiveness
Sanitation Equipment Operator Sr.	7		8	Regrade to improve market competitiveness
Senior Concrete Finisher	7		8	Regrade to improve market competitiveness
Senior Plumber	7		8	Regrade to improve market competitiveness
Traffic Maintenance Coordinator	7		8	Regrade to improve market competitiveness
Traffic Signal Technician	7		8	Regrade to improve market competitiveness
Sr. Traffic Signal Technician	8		9	Regrade to improve market competitiveness
Traffic Electronic Technician	8		9	Regrade to improve market competitiveness
Crew Coordinator	8		9	Regrade to improve market competitiveness
Electrician	8		9	Regrade to improve market competitiveness
Parks Maintenance Crew Coordinator	9		9	Regrade to improve market competitiveness
Sr. Crew Coordinator	9		10	Regrade to improve market competitiveness
Sr. Crew Coordinator II	10		11	Regrade to improve market competitiveness
Civil Engineer	13		14	Regrade to improve market competitiveness
Civil Engineering Coordinator	13		14	Regrade to improve market competitiveness

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Current Title	Current Grade	New Title	New Grade	Justification
Senior Civil Engineer	15		16	Regrade to improve market competitiveness
Civil Engineering Supervisor	15		16	Regrade to improve market competitiveness
Transportation Engineer	15		16	Regrade to improve market competitiveness
Civil Engineer Manager	16		17	Regrade to improve market competitiveness
Engineering Design Supervisor	16		17	Regrade to improve market competitiveness
Civil Engineer Design Manager	17		18	Regrade to improve market competitiveness
Utilities Capital Project Engineer	17		18	Regrade to improve market competitiveness
		Capital Projects Engineer	18	New position classification to accelerate progress on City capital projects
Public Safety Communications Operator	6		7	Regrade to improve market competitiveness
Senior Public Safety Communications Operator	8		9	Regrade to improve market competitiveness
Public Safety Communications Squad Supervisor	10		11	Regrade to improve market competitiveness
Public Safety Communications Supervisor	13		14	Regrade to improve market competitiveness
Human Relations Specialist	10	Human Relations Administrator	14	Reclassification to align with job duties
Human Relations Specialist	10	Human Relations Analyst	12	Reclassification to align with job duties
Human Relations Outreach Specialist	10	Human Relations Analyst	12	Reclassification to align with job duties

Summary of Proposed Reclassifications and Regrades

Current Title	Current Grade	New Title	New Grade	Justification
Director of Business Inclusion & Adv.	19	Economic Development Director	21	Reclassification to align with job duties
Body-Worn Camera Assistant	6	Body-Worn Camera Administrator	14	Reclassification to align with job duties
Deputy Fire Marshal	9	Deputy Fire Marshal	15	Regrade to align with job duties