

COVID-19 Vaccination Policy Comparisons - Ten Largest NC Cities

	MASK MANDATE	VACCINE POLICY IN EFFECT	MANDATORY TESTING	VACCINATION TOTALS AS OF 3.28.22	OTHER NOTES
CARY	NO - mask mandate lifted in late Oct. 2021	YES	2/2022 they suspended weekly onsite testing for unvaccinated employees due to decreased active case counts	73% of regular employees (70% when temp EEs included)	In early March they began a pilot to test all employees to replace mandatory on-site testing.
CHAPEL HILL	NA	YES - incentive period just ended	YES - weekly and no reporting to work if not tested	Rate post incentive went from 50% - 90%	
CHARLOTTE	NA	YES	NO	NA	
DURHAM	NA	YES	YES	total workforce - 2400 EEs. 70% vaccinated with \$250 incentive that ends 10/25. Also mentioned Duke at 70% until they issued their mandate. Not sure where Duke is now but number increased post-incentive.	They are currently evaluating whether / when to end their testing program altogether. As of now they are monitoring numbers, looking for a spring surge, but absent that they will likely stop testing at some point.
FAYETTEVILLE	NO - following the county so that mandate has been lifted for Cumberland; no masks in City buildings	City offered incentives and many employees felt that should require the vaccinations. Offered Covid leave for vaccinated /Covid-exposed employees	NO - they did not implement a testing mandate	NA	
GREENSBORO	NO	NO - vaccination mandate has been lifted	NO - weekly testing no longer required	total workforce - unknown - 90 % post survey (no proof provided) and PTO incentive	
HIGH POINT	NA	YES - incentives for first 2 vaccinations. \$250 bonus for full vaccination by 11.30.21. A second bonus of \$250 wasn't offered because the city did not reach 70% by that date.	YES	NA	
RALEIGH	Masking will no longer be required in City buildings/worksites after 4/1/22. Still strongly encouraged and you are expected to don a mask if a co-worker or customer requests use of same	YES	discontinuing after 3/30/22. Unvaccinated employees will no longer be required to test weekly	total workforce - 6000 total including 2k PT - 78.2% (3818 FT folks; 45% PT folks) - staff vaccinated post incentive	other protocols have still not been lifted: social distancing, reporting of symptoms, washing hands; encouraging mask wearing and vaccination. Status may be still be updated in their systems.
WILMINGTON	NA	NA	NA	NA	
WINSTON-SALEM	NO - Lifted for City Buildings as of 3.31.22	YES	YES	total workforce - 2300 FT EEs, 33.7% vaccinated post PTO incentive (proof provided); currently 86%	Various employees (120) filed a joint grievance against the testing policy itself indicating that they felt it was discriminatory. Nineteen grievances are being held at the City Manager's level.