

**Exhibit A**

Project/Bid/ Description: Maintenance and Support Services from Ultimate Kronos Group, Inc.  
Bidder's Company Name: Ultimate Kronos Group, Inc.  
City/State: Lowell, MA

**WORKFORCE DEMOGRAPHICS**

Gender		Ethnicity							Total
Male	Female	White	African-American	Hispanic	Asian	Native-Hawaiian or Pacific Islander	Two or More Races	Unknown/Not Disclosed	
5,053	4,681	6,031	780	1,435	994	28	185	281	<b>9734</b>
52%	48%	62%	8%	15%	10%	0%	2%	3%	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.