

**Exhibit A**

Project/Bid Description: Bucket Truck for Vegetation Management  
Bidder's Company Name: Altec Industries, Inc.  
City/State: Birmingham, AL

**WORKFORCE DEMOGRAPHICS**

Gender		Race/Ethnic Identification						
Male	Female	White	African-American	Hispanic	Asian	Native-American	Total	
750	50	456	304	32	5	3	800	
% of Total	93.8%	6.3%	57.0%	38.0%	4.0%	0.6%	0.4%	100.0%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.