

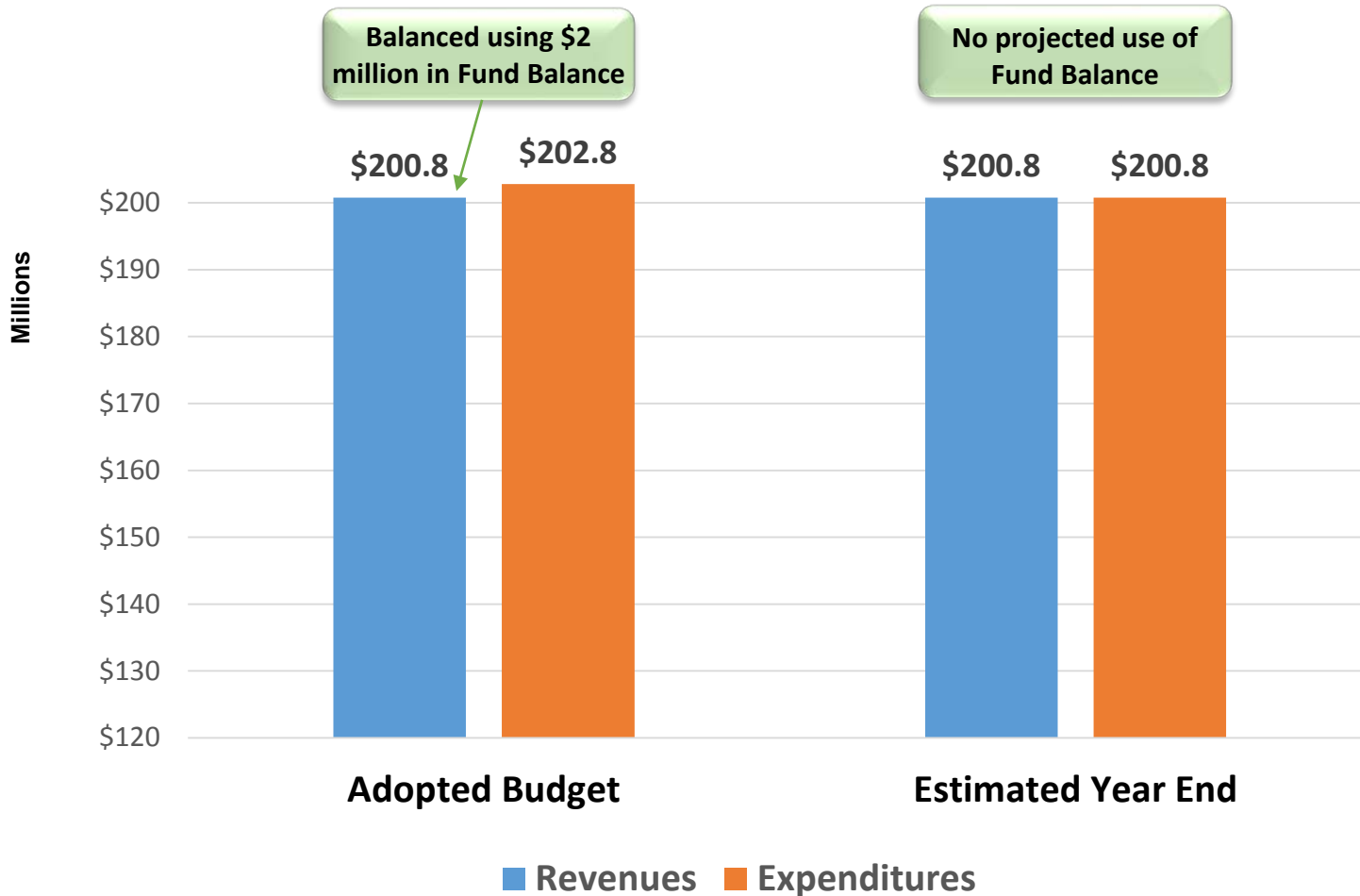


EARLY BUDGET FORECAST

FY 2017-18 Year-end & FY 2018-19 Projections

BUDGET & EVALUATION OFFICE

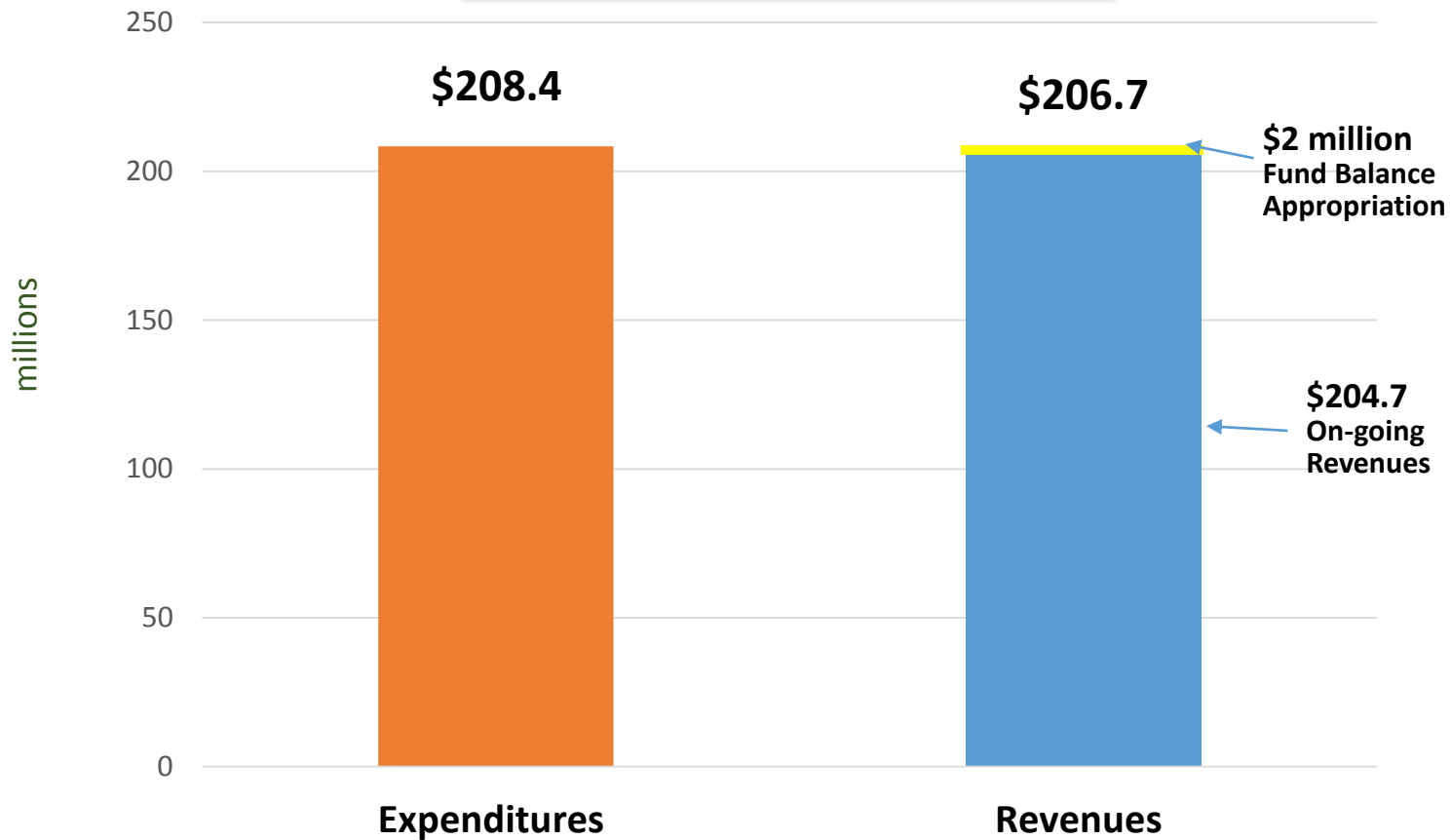
FY 2017-18 General Fund Estimated Year End



FY 2018-19 General Fund Projected Budget



**Expenditures over Revenues =
\$1.7 million Gap**



FY 2018-19 Budget-to-Budget Changes

Highlights



EXPENDITURES	
Increase in Employee Compensation (2% average merit, 2% Public Safety Supplement, Minimum wage to \$12.50)	\$4 million
New Facilities: <ul style="list-style-type: none">- Union Station bond project operating costs, full year (\$158k)- Long Creek Pool expenses, including personnel (\$178k)	\$336,000
Fire SAFER Grant - Local Match	\$176,000
Sanitation Carts (increase to allow for the ongoing replacement of rolling carts for curbside collections to avoid backlogs)	\$150,000

FY 2018-19 Budget-to-Budget Changes

Highlights



REVENUES	+/-
Property Taxes (FY19 assumes a 1.3% growth above projected current year)	\$2.37 million
Sales Taxes (FY19 assumes 4.25% above year-end projected actuals)	\$1.1 million
License & Permits (Building inspections, one-time Duke Energy panel replacement)	\$772,000
Charges for Service	- \$398,000
Miscellaneous (Renegotiated School Resource Officer (SRO) Contract)	+\$305,000

Compensation and Classification Study



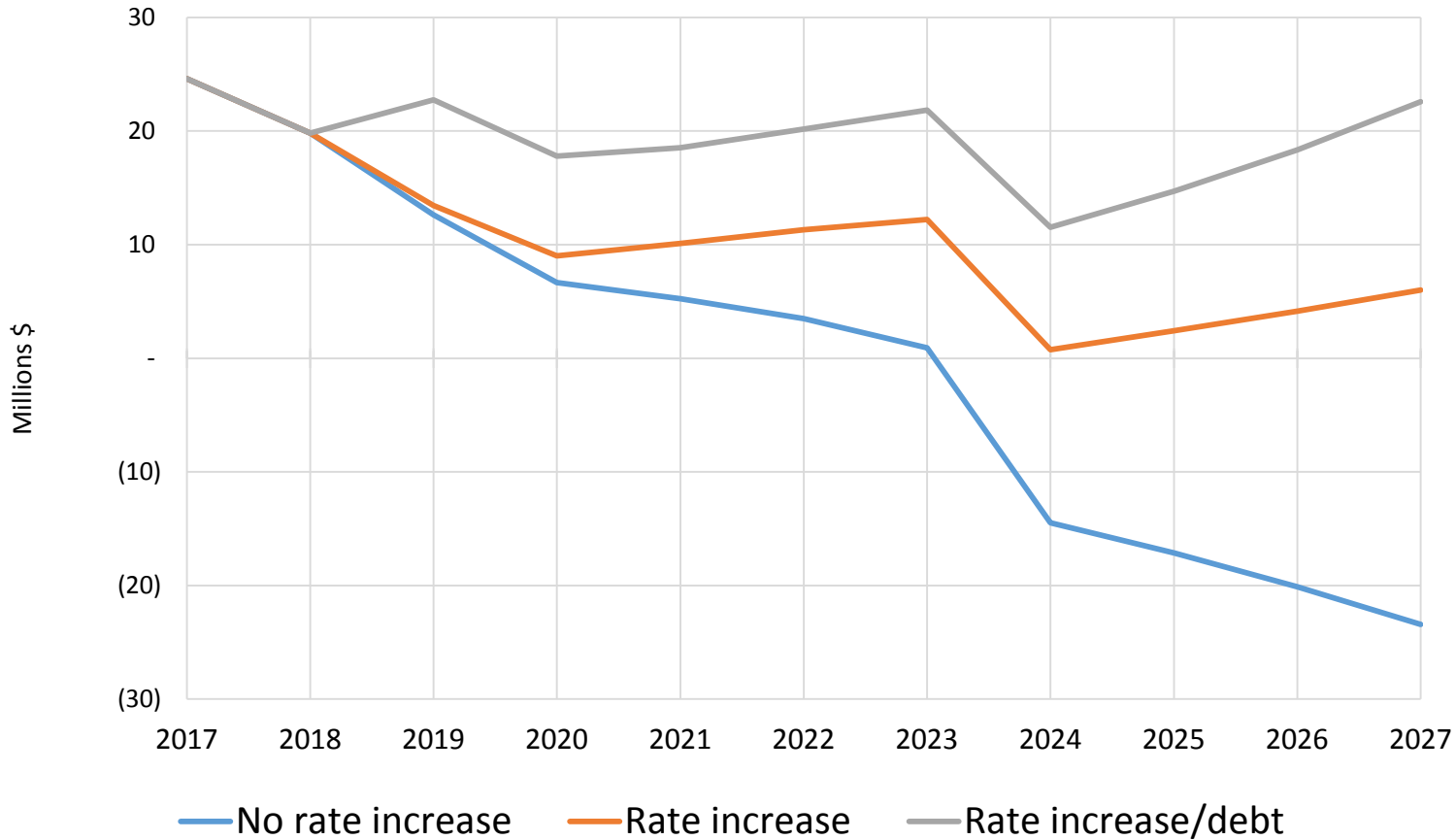
➤ Study objectives are:

- Review and evaluate City's current position classifications and compensation
- Determine current City employee compensation relationship with compensation in labor markets
- Develop compensation (pay plan) recommendations that provide internal equity and external competitiveness
- Provide a recommended framework for achieving a minimum pay of \$15/hour by 2021
- Develop updated job descriptions for all positions

➤ The study will include 1,100 employees, representing 27 departments

- administrative, professional, and technical positions
- supervisory and department head positions
- all sworn Police and certified Fire personnel

Stormwater Management Fund Cash Flow Projections



Assumptions for annual rate increase under each scenario:

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
No rate increase	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Rate increase	8%	8%	8%	3%	3%	3%	3%	3%	3%	3%	3%
Rate increase/debt*	9%	9%	9%	9%	5%	5%	5%	5%	5%	3%	3%

*assumes issuance of \$10 million in debt in FY 2019.

FY 2018-19 Preliminary Budget Review Calendar

Date/Location	Event/Topic
Monday, April 2 (4:00 p.m.) Council Committee Room	FY 2018-19 Strategic Plan and Trial Balanced Budget 2018 Resident Survey Results
Thursday, May 24	Distribution of Budget Proposal to the Mayor and City Council
Thursday, May 31 (4:30 p.m.) Council Committee Room	Finance Committee Workshop Budget Overview & Highlights
Tuesday, June 5 (4:30 p.m.) Council Committee Room	Finance Committee Workshop Capital Plan Overview & Community Agencies Highlights
Thursday, June 7 (7:00 p.m.) City Council Chamber	Finance Committee Public Hearing
Monday, June 11 (4:30 p.m.) Council Committee Room	Finance Committee Meeting/Workshop Consideration of a recommended budget and property tax rate
Tuesday, June 12 (2:00 p.m.) Council Committee Room	Finance Committee Workshop Additional meeting (if needed)
Monday, June 18 (7:00 p.m.) City Council Chamber	Regular Council Meeting Public Hearing and Budget Adoption