

City Council – Action Request Form

Date: April 12, 2022

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: Johnnie Taylor, Assistant City Manager
Dr. Marquis H. Barnett, Human Resources Director

Council Action Requested:

Resolution Approving Amendment to Article III, Section 44, m, of the City of Winston-Salem Personnel Resolution Related to Paid Parental Leave Benefit

Strategic Focus Area: Service Excellence

Strategic Objective: No

Strategic Plan Action Item: No

Key Work Item: No



Summary of Information:

The City of Winston-Salem offers up to six (6) weeks of paid parental leave to employees following the birth of an employee’s child or the placement of a child with an employee in connection with adoption, foster care or legal guardianship.

The proposed resolution amends Article III, Section 44, (m) of the Personnel Resolution allowing an additional six (6) weeks of paid parental leave, totaling 12 weeks, in a rolling 12-month period.

Committee Action:

Committee CDHGG 4/12/22 **Action** Approval

For Unanimous **Against** _____

Remarks: