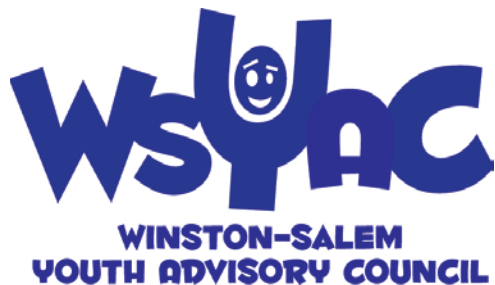


ANNUAL REPORT

Fiscal Year 2018-2019



CITY OF WINSTON-SALEM YOUTH ADVISORY COUNCIL



Staff Administrator:
Wanda Allen-Abraha, JD
Human Relations Director

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Attachment A: Newsletter

PURPOSE

The purpose of the Council is to give the youth an opportunity to become more aware of local government, and become involved in the community by participating in community activities a minimum of 40 hours each year.

MISSION

Serve as a conduit between city government and younger constituents. The Youth Council's core focus is youth civic engagement by way of community programming, youth-oriented activities, contribution of at least 40 volunteer hours per school year to government-related initiatives, projects, and programs, dissemination of information to the community regarding topics that are important and relevant to the youth in our community, and to advise the City Council and the Human Relations Department on matters that relate to the community's youth population.

HISTORY

In March of 1989, the former Winston-Salem City Council unanimously approved a resolution to establish a Youth Advisory Council. The purpose of the Youth Advisory Council, as outlined in 1989, is to provide the City Council with recommendations on a variety of subjects and to give youth the opportunity to become more aware of local government. At that time, the City Council stated that the Youth Advisory Council should be diverse, inclusive, and representative of the Winston-Salem high school student population.

In May of 1989, nineteen members began a one-year term of service as the original Youth Advisory Council under the direction of the Recreation and Parks Department. In June of 2010, the Youth Advisory Council was reorganized under the Human Relations Department by resolution of the City Council.

DUTIES

- (1) Actively promoting the participation of the youth in city government programs and activities;
- (2) Promoting positive human relations among all youth;
- (3) Providing channels of communication among all populations;
- (4) Encouraging youth to become better trained and qualified for employment opportunities;
- (5) Performing duties consistent with general law as may be assigned it from time to time by the City Council; and
- (6) Performing such other duties as necessary to enforce the powers assigned to it.

THE COUNCIL'S RELATIONSHIP TO CITY GOVERNMENT

The government of the City of Winston-Salem and the general management and control of all its affairs are vested in the City Council and the Mayor. The City Council appoints the City Manager who is the administrative head of City government and is responsible for the administration of all departments of City government. The City Council is also the appointing authority for members of the Youth Advisory Council.

The Council keeps the City Manager and the City Council informed of its activities. To further that communication, the chairperson or a designated member of the Council shall appear annually before the City Council to provide them with information on the pulse of the youth community and a yearly progress report on Council programs and projects.

The Council makes recommendations to the City Council concerning projects and programs relevant to the youth of Winston-Salem.

THE COUNCIL'S RELATIONSHIP TO THE STAFF

The Council's relationship with the Human Relations staff involves advising staff regarding youth-oriented and youth-developed programs, concerns, and issues. During the process of initiating programs and conducting youth outreach, the Youth Advisory Council calls on the staff for technical assistance and research into matters.

THE COMMISSION'S RELATIONSHIP TO THE COMMUNITY

The Youth Advisory Council is the body through which youth concerns can be relayed to City officials. The Youth Advisory Council brings information to its peers on the happenings of city government that pertain to the youth.



YOUTH ADVISORY COUNCIL 2018-2019 MEMBERSHIP ROSTER

School	First Name	Last Name
Atkins High School	Jania	Transou
Calvary Baptist	Hunter	Dameworth
Calvary Baptist	Anna	Nichols
Career Center	Valerie	Zhana
Carver High School	Ansel	Marcis
Carver High School	Mia	Burneson
Forsyth Country Day	Halle	Kincaid
Forsyth Country Day	Catherine	Young
Kennedy High School	Joshua	Keels
Kennedy High School	Samuel	Gray
Middle College	Avionna	Burns
Middle College	Giavonni	Gerald
Mount Tabor	Kesi	Hairston
North Forsyth	Salimata	Diallo
North Forsyth	Celeste	Colato
Paisley	Wade	Musser
Paisley	Brooke	Lachey
Parkland High	Ashanti	Lovett
Parkland High	Marc	Bertoni
Reagan High	Porter	Alston
Reagan High	Aidan	McCarthy
Salem Academy	Caitlin	Kinnamon
Winston-Salem Prep	Porsche	Smith
Winston-Salem Prep	Jasmine	Rouse

MANAGEMENT'S COMMENTS

WANDA ALLEN-ABRAHA, HUMAN RELATIONS DIRECTOR



The Human Relations Department is very pleased to serve as the administering department of the Winston-Salem Youth Advisory Council. The mission of the Youth Advisory Council (YAC) is to serve as a conduit between city government and younger constituents. The Youth Council's core focus is youth civic engagement by way of community programming and youth-oriented activities; a contribution of at least 40 volunteer hours per school year to government-related initiatives, projects, and programs; the dissemination of information to the community regarding topics that are important and relevant to the youth in our community; and to advise the City Council and the Human Relations Department on matters that relate to the community's youth population.

The YAC's purpose is to provide a venue for youth between the ages of 14-18 to have an active means of civic engagement in local government.

Although the YAC was established in 1989 under the leadership of Mayor Pro Tempore Vivian H. Burke, the Human Relations Department was designated as the administering department for the YAC in June 2010. Since that time, the YAC has been restructured in order to enhance its focus and goals. Specifically, the each member of the YAC has been charged with fulfilling 40 hours of community service during the course of the school year. To that end, each month focuses on a different topic that relates to the YAC's mission and the community at-large. Topics have included civics, government, housing, and the environment.

The YAC has thrived this year and has established itself as a welcome youth voice in the community. Their hard work has been recognized by the Winston-Salem Foundation's Youth Grantmakers and the State of North Carolina by way of competitive funding for their annual project. We are excited to continue to see the YAC flourish in the future.

PERFORMANCE INFORMATION

I. Goal: Community Education

- Gain better knowledge of community issues, organizations, and services.

MONTHLY FOCUS/PRESENTATIONS	
August/September – Orientation and Planning Focus: Annual Service Project Planning	February –Human Relations Focus: Youth Grantmakers in Action Community Service Project Planning
October – Civic Engagement Presentation	March/April- Community Partnerships
November – Local Government Mayor Joines	May – End of Year Project Planning and Wrap-Up
December/January – Homelessness Awareness	

II. Goal: Community Service and Volunteerism

- Participate in 40 hours each of community activities and service.
 - Estimated total: 600
- Connect to youth population through written publication.
 - See attachment A.
- Produce annual project that is a benefit to the community.
 - The Council also received a \$500 grant from the State Youth Council to help fund the annual project.

III. Goal: City Government Participation: Gain knowledge of city government processes by interfacing with city government officials.

MEETING PURPOSE	CITY OFFICIAL(S)
Local Government Presentation	Mayor Allen Joines (October 24, 2018)
Annual Report Presentation	CDHGG Committee of City Council (May 15, 2018)
Attend a City Council Meeting	City Council (November 6, 2017 and April 16, 2018)

2018-2019 MAJOR PROGRAM /PROJECT HIGHLIGHTS

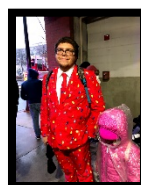
- Annual Project:** The 2018-2019 Annual project partners with the Mayors THINK ORANGE campaign to fight childhood hunger. The Youth Advisory Council has worked with the City Marketing and Communications Department along with the Winston-Salem/Forsyth County Schools to produce PSA's for the campaign. There will be three PSA's produced for elementary, middle, and high school aged students.
- State Youth Council Involvement:** The Youth Advisory Council applied for a State Youth Council state grant and was awarded \$500 to use towards their annual project. A group of four students also attended the Leadership and Teambuilding Conference in Raleigh in January.



- International Village:** Youth Advisory Council members hosted a Children's Fun Area at International Village in September 2018. YAC members painted faces and supervised a children's play area.



- March for Homeless Children:** Several Youth Advisory Council members completed educational campaigns on child hunger and homelessness at their individual schools. In part because of this campaign, the March for Homeless Children had a significant number of youth participants this year.



- **Human Relations Student Awards Banquet:** The Youth Advisory Council assisted the Human Relations Commission in hosting the 39th Annual Human Relations Student Awards Banquet. Youth Advisory Council members served as greeters and seated guests during the program. The Youth Advisory Council Chairperson gave a welcome to the audience.



- **City Officials:** Youth Advisory Council attends and observes two City Council meetings each year. This year, they attended meetings on December 3, 2018 and March 4, 2019, to learn more about local government.



WINSTON-SALEM YOUTH ADVISORY COUNCIL 2019-2020 OUTLINE OF GOALS

For the fiscal year of 2019-2020, the goals of the Winston-Salem Youth Advisory Council will focus on the following goals:

1. To maintain and encourage use of the Youth Expression Wall;
2. To meet requirements of the State Youth Council as a chartered member and to increase the YAC's presence on the state level;
3. To continue learning about the community through presentations at monthly meetings;
4. To find ways to connect to students outside of YAC through social media and in person;
5. To continue the YAC newsletter; and
6. To complete an end-of-year project for the 2019-2020 school year.

RECOMMENDATIONS TO THE CITY COUNCIL

The Youth Advisory Council recognizes the need to continue fostering an environment that initiates and supports multiracial and multi-ethnic dialogue and understanding in the youth community. We respectfully request your support of the following recommendations:

1. The Youth Advisory Council recognizes the importance of building and maintaining effective lines of communication between city government and the youth community. By improving the dialogue with our diverse community groups, city government can ensure that the City of Winston-Salem fosters an environment that is conducive for an atmosphere in which the youth voice is heard. In carrying out its strategic goals, the Youth Advisory Council will **increase its outreach efforts in all areas of the community and will seek input from the City Council on issues or concerns in their respective wards.**
2. We ask that the City Council **support the Youth Advisory Council's goal of building a stronger relationship with City officials.**

The Youth Advisory Council greatly appreciates the continual support it has received from the City Council.