

**Exhibit A**

Project/Bid/ Description: ESRI Enterprise Agreement  
Bidder's Company Name: ESRI  
City/State: Redlands, CA

**WORKFORCE DEMOGRAPHICS**

| Gender     |        | Race/Ethnic Identification |                  |          |       |                 |       |      |
|------------|--------|----------------------------|------------------|----------|-------|-----------------|-------|------|
| Male       | Female | White                      | African-American | Hispanic | Asian | Native-American | Total |      |
| % of Total | 65%    | 35%                        | 68.6%            | 4.6%     | 8.5%  | 18%             | 0.2%  | 3670 |

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.