

Businesses notified of bid opportunity

Business Name	City/State	M/WBE
Benefit Services, Inc.	Charlotte, NC	NA
CIGNA Group Insurance	Charlotte, NC	NA
Employee Benefits Solutions, Inc.	Pittsboro, NC	NA
Lincoln Financial Group	Charlotte, NC	NA
MetLife, Inc.	Charlotte, NC	NA
OneAmerica Financial Partners, Inc.	Charlotte, NC	NA
Prudential Financial, Inc.	Charlotte, NC	NA
Reliance Standard Insurance Co.	Chicago, IL	NA
Securian Financial Group, Inc. / North Carolina Mutual	Durham, NC	NA
Symetra Financial Insurance Company	Charlotte, NC	NA
The Hartford Financial Services Group, Inc.	Charlotte, NC	NA
The Standard	Charlotte, NC	NA
UNUM Group	Charlotte, NC	NA

WORKFORCE DEMOGRAPHICS

Project/Bid Description: Contract for Provision of Employee Life and Accidental Death & Dismemberment Insurance

Bidder's Company Name: Securian/North Carolina Mutual

City/State: _____

	<u>Gender</u>		<u>Race/Ethnic Identification</u>					<u>Total</u>
	<u>Male</u>	<u>Female</u>	<u>White</u>	<u>African-American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>Native-American</u>	
	<u>1145</u>	<u>1790</u>	<u>2571</u>	<u>117</u>	<u>76</u>	<u>151</u>	<u>20</u>	<u>2935</u>
% of Total	<u>39.0%</u>	<u>61.0%</u>	<u>87.6%</u>	<u>4.0%</u>	<u>2.6%</u>	<u>5.1%</u>	<u>0.7%</u>	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.