

Exhibit D

Project/Bid Description: Salem Parkway Bridge Art
Bidder's Company Name: Elephant in the Room
City/State: Winston-Salem, NC

WORKFORCE DEMOGRAPHICS

	Gender		Race/Ethnic Identification					
	Male	Female	White	African-American	Hispanic	Asian	Native-American	Total
<u># Employees</u>	<u>4</u>	<u>1</u>	<u>4</u>	<u>1</u>				<u>5</u>
<u>% of Total</u>	80.0%	20.0%	80.0%	20.0%	0.0%	0.0%	0.0%	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.