



FISCAL YEAR 2021-2022 BUDGET OVERVIEW
JUNE 21, 2021







## TOTAL PROPOSED FY 2021-22 BUDGET

TOTAL NET
EXPENDITURES
(ALL FUNDS)

\$530.9 M



## FY 2021-2022 BUDGET HIGHLIGHTS



## **Proposed Budget**

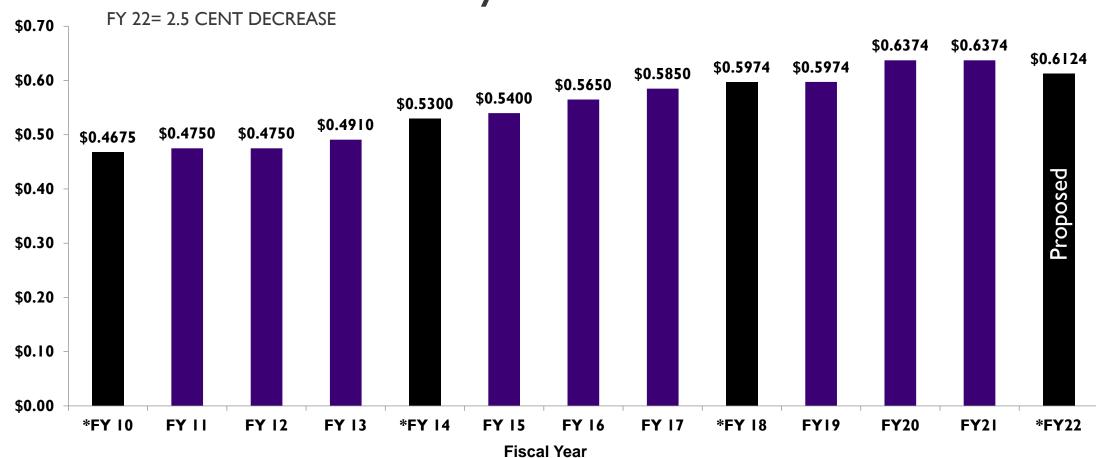
- Property tax rate decreases by 1.5 cents
- Maintains core services to citizens; no reductions
- Meets 14% reserve policy
- > Addition of a Diversity, Equity, and Inclusion Office; 4 new positions
- Investment in employees:
  - Reinstates merit pay, with new average of 2.5%
  - Increase in the minimum wage to \$15 per hour
- Provides an additional 2% increase for Public Safety employees (sworn police officers and certified firefighters)
- Supports community and arts-based non-profits with a \$1.2 million investment from General Fund and \$1.6 million from other funds.
- Finance Committee Recommended Changes:
  - □ Decreases tax rate by an additional I cent (total 2.5 cents from current rate)
    - Debt Service Fund: I cent decrease = \$2,509,761 (reduces debt service capacity by \$25 M)
  - Adds \$1.35 million for Crime Prevention Plan
    - Fund Balance Reserves

CRIME PREVENTION PLAN		Resources Change	
General Fund Expenditures	Amount	General Fund Resources	Amount
Increase SOAR funding to double number of participants	\$300,000	General Fund Balance Reserves	\$1,350,000
Crime Prevention Programs and Conflict Resolution for Youth	\$250,000		
CURE Program/Violence Interrupters	\$200,000		
Recreation Center Programming and Mentorship Stipends	\$200,000		
Gun Buy-Back Program	\$50,000		
Pre-K initiative as Long-term Crime Prevention Strategy	\$350,000		
Total Crime Prevention Plan	\$1,350,000	Total Resources Change	\$1,350,000





## **PROPERTY TAX RATE** by Fiscal Year



<sup>\*</sup> Revaluation Year