

Resolution #20-0270  
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**RESOLUTION REGARDING THE ESTABLISHMENT OF THE COMMUNITY INVESTMENTS REVIEW COMMITTEE AND ADDITIONAL POTENTIAL MID-YEAR BUDGET ADJUSTMENTS FOR FISCAL YEAR 2020-2021**

**WHEREAS**, economic impacts of the COVID-19 pandemic have resulted in record levels of unemployment and worsened other economic hardship conditions in our community; and

**WHEREAS**, these same impacts have also adversely impacted city revenues available to address these hardships at a time when those efforts are most needed; and

**WHEREAS**, we are also experiencing a nationwide wave of continuing protests against racial injustice, which have been reflected in Winston-Salem by an ongoing series of peaceful rallies, marches, vigils, and other activities calling on public representatives for action to support both policy reforms and investments in community equity; and

**WHEREAS**, the city and other municipal governments nationwide are calling on Congress to provide additional emergency economic relief to cities and towns, but such action has not been finalized; and

**WHEREAS**, the city has been forced to hold action on planned and needed community investments and city employee compensation due to high uncertainty in revenue projections and overall economic conditions.

**NOW, THEREFORE, BE IT RESOLVED,**

1) The City Council establishes a Community Investments Review Committee to consider and make recommendations for additional city investments in addressing the conditions which contribute to poverty and hardship in our community.

- 2) The Committee shall be appointed by the Mayor with two at-large City representatives and two representatives recommended by each of the eight City Council members. The at-large members, and the chair and vice-chair of the committee from among the members, shall be designated by the Mayor and Mayor Pro Tempore, in consultation.
- 3) The Committee will be asked to make initial recommendations for the proposed equity package of up to \$1 million total expenditures no later than October 1, 2020.
- 4) All recommendations of the Committee shall be considered by the City Council, and may be approved in part or in whole. Sources of revenue may include updated projected salary savings and available federal or state coronavirus economic relief funds. The City Council may refer recommendations to its standing Council Committees for additional review before action.

**BE IT FURTHER RESOLVED,**

- 1) The City Manager's office is directed to prepare for City Council review an updated projection of vacancies in authorized City staff positions, and projected FY2020-21 revenues, based on trends and data available through September. The City Manager is directed to submit this report to Council members no later than October 5, 2020.
- 2) These updated staffing and revenue projections shall be available for consideration by the City Council during review and consideration of the recommendations by the Community Investment Review Committee.
- 3) This information is also to be made part of a planned mid-year salary adjustments review by the City Council. The City Manager will present this information to Council Committees for consideration of possible mid-year adjustments in minimum City hourly wage rates, Public Safety salary supplements, and overall merit pay adjustments.