

Winston-Salem Recreation & Parks CODE OF CONDUCT

Winston-Salem Recreation & Parks provides participants with an opportunity to engage in recreational activities to promote healthy communities. To ensure everyone is able have a fun, positive experience participants are expected to adhere to an accepted standard of behaviors.

The Code of Conduct follows the Department's guidelines to define misconduct. All participants will be held accountable for their behavior. Failure to comply with the code of conduct could result in suspension or termination from all Recreation & Parks programs and facilities.

EXPECTATIONS:

- Show respect for all individuals and property
- Demonstrate courtesy
- Respect rights and privileges of other participants, volunteers, and City staff
- Cooperate with or assist City staff in maintaining safety, order and discipline
- Respect the property of others, including city property and facilities
- All behavior should be appropriate for a family-friendly environment

UNACCEPTABLE BEHAVIORS:

- Gambling on City property
- Smoking or vaping in designated non-smoking areas
- Act or threat of bodily harm, including subtle or implied
- Failure to follow City staff or law enforcement personnel guidance and/or direction
- Use of profanity, vulgar language or obscene gestures
- Littering, damaging, or defacing city property
- Engaging in inappropriate physical or verbal contact and/or gang related activity
- Harassing or threatening phone calls, or forms of written or electronic communication
- Involvement with drugs, alcohol, weapons, or fireworks
- Stalking, threatening, harassing (sexual or otherwise), bullying or any other unwanted behavior or language
- Sexual activity of any kind
- Any other violation of federal, state, and local laws, ordinances, and policies

CONSEQUENCES OF UNDESIRE BEHAVIORS:

Violation of these rules can lead to suspension from one day to an indefinite time period from all Winston-Salem Recreation & Parks locations.



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