

**Exhibit A**

**Bid List - Investment Advisory Services - Defined Contribution Plan**

<u>Vendor Name</u>	<u>City/State</u>	<u>M/WBE</u>
Aon Hewitt	Winston-Salem, NC	
CAPTRUST	Raleigh, NC	
Davenport & Company	Greensboro, NC	
FinTrust Capital Advisors	Greenville, SC	
Hubbell Consulting, LLC	Charlotte, NC	
Public Trust Advisors, LLC	Denver, CO	
US Bank Asset Management LLC	Vancouver, WA	
Sterling Capital Management LLC	Charlotte, NC	
MarshMcLennan Agency	High Point, NC	
Pension Mandate	Plexal, London UK	
Pension & Investments	Chicago, IL	
Nova Technologies Group	Saint-Julie, QC, Canada	
Kim Goodearl & Company Consulting	Winter Park, FL	
Sprucegrove Investment Management, Ltd	Toronto, Ontario, Canada	
Compass Financial Partners	Charlotte, NC	
FIN News	New York City, NY	
Chandler Asset Management	San Diego, CA	
RPA Retirement Plan Advisors	Chicago, IL	
With Intelligence	Londo, England, UK	
PNC Capital Advisors, LLC	Charlotte, NC	
HYAS Group	Portland, OR	
RVK, Inc.	Portland, OR	
Seven Outsource	Melling, Wellington, New Zealand	
The Summit Group at Morgan Stanley	Birmingham, AL	
Sage View Advisory	Newport Beach, CA	
NFP	Bethesda, MD	

Project/Bid Description:	Investment Advisory Services - Defined Contribution Plans
Bidder's Company Name:	CAPTRUST Financial Advisors
City/State:	Raleigh, NC

**WORKFORCE DEMOGRAPHICS**

	<u>Gender</u>		<u>Race/Ethnic Identification</u>							<u>Total</u>
	<u>Male</u>	<u>Female</u>	<u>White</u>	<u>African-American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>Native-American</u>	<u>Two or more races</u>	<u>Undesignated</u>	
	690	539	1040	82	54	36	4	10	3	1229
% of Total	56.1%	43.9%	84.6%	6.7%	4.4%	2.9%	0.3%	0.8%	0.2%	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.