



WINSTON-SALEM POLICE DEPARTMENT SRO PROGRAM WITHDRAWAL



Winston-Salem

Costs

- WSPD covers 1/12 of the SRO costs associated with the program-\$221,767
- WSPD covers the cost for one K9 officer for the SRO unit-\$118,667
- WSPD total annual costs for the program is \$340,434
- WSFCS total annual cost for the program is \$2,441,939

Staffing impact

The SRO unit is comprised of:

1 Lieutenant

3 Sergeants

24 Corporals/Officers

- Patrol Platoon level staffing is 2 Lieutenants, 6 Sergeants, 36 Corporals/officers
- The return of the SRO staff to Patrol would be comparable to adding a half of a Platoon strength to staffing.

Immediate Impact to Patrol

- Field Services Bureau is allocated 344 officers
- There are currently 40 vacancies in FSB
- There 304 officers assigned to FSB (there are 29 officers in field training not included in this total)
- The addition of the 28 SRO officers to the patrol division would bring staffing in FSB to 332 officers
- Upon completion of field training in April, FSB will be staffed with 361 officers

What do we do with the extra officers?

Having 17 officers over the allocated number in patrol will allow us to fill some of the following vacancies:

- *Special Operations Division- Currently 10 officers short*
- *Criminal Investigations Division- Currently 11 officers short*
- *Special Investigations Division- Currently 9 officers short*
- *Support Services Bureau- Currently 3 officers short*

Financial Impacts

- City of Winston-Salem would no longer receive reimbursement of \$2,441,939 with return of SRO employees' salaries/benefits and related operating expenses.
- Some of this cost is offset as Augmentation related expenses should reduce when the additional SRO officers return to Patrol

- The salary/benefits of a police recruit with a four year degree upon graduation is \$65,873. The total training cost of this recruit is approximately \$14,000 for a total expense of \$79,873.
- The return of 24 Corporal/officer SRO positions is equivalent to the cost of a 30 officer recruit class in salary/benefits but with the value of experience.
- Average SRO officer experience is 7 years and provides immediate specialty skills such as Field Training Officer, Intoxilyzer Operators, Juvenile Investigations, etc..

Continuing partnership

- WSPD will continue positive rapport building interactions with students:
- “High Five” Friday
- Officer lunches with students
- Beginning of the year backpack giveaway program
- “Sweet Reads” literacy interaction program

QUESTIONS/CONCERNS