

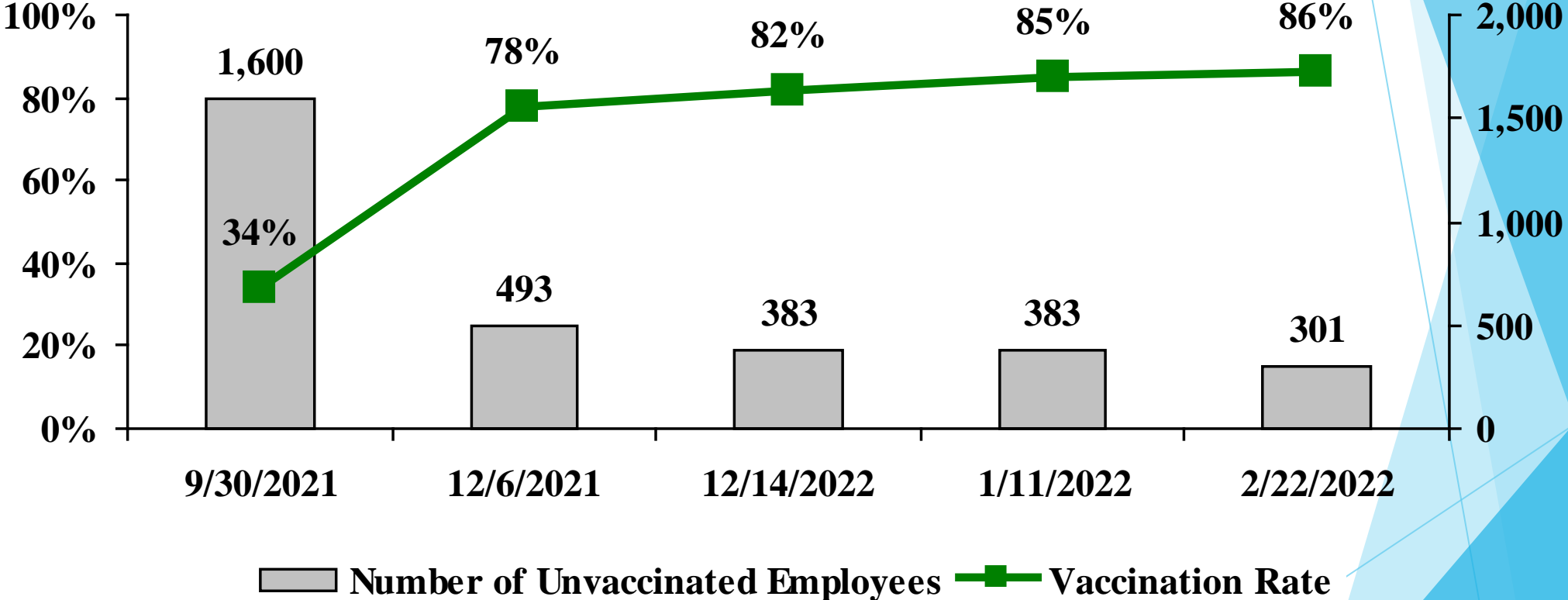
April 12, 2022

Follow-up on the City of Winston-Salem COVID-19 Vaccination Incentives & Testing Policy

Vaccination & Testing Metrics (March 17, 2022)

Number of City Employees Vaccinated	1,944
Percent of City Employees Vaccinated	86%
Amount Paid out in Full and Partial Vaccination Incentives	\$1.8 million
Number of Employees Who Have Submitted Proof of Booster	612
Amount Paid out in Booster Incentives	\$114,900
Number of Unvaccinated Employees Who Continue to Submit to Weekly Testing	301
Number of Unvaccinated Employees Who Have Tested Positive for COVID-19	81
Number of Unvaccinated Employees Who Have Received Disciplinary Action	34

City COVID-19 Vaccination & Testing Metrics



Current Community Metrics

- ▶ As of March 22, 2022, the 14-day positivity rate in Forsyth County was 2.5%, down from 4% in early March.
- ▶ The number of cases per 100,000 residents over the last 14 days in Forsyth County has dropped from 74 in late March to 62 in early April.
- ▶ The vaccination rate among all ages in Forsyth County is 62%. For adults 18 and over, the vaccination rate in Forsyth County is 72%.

Comparison of Ten Largest NC Cities

City	Masking Required	Vaccination Incentives (% Vaccinated)	Mandatory Testing
Charlotte	NA	Yes (NA)	No
Raleigh	No	Yes (78%)	No
Greensboro	No	No (90%)	No
Durham	NA	Yes (70%)	Yes (Unvaccinated)
Winston-Salem	No	Yes (86%)	Yes (Unvaccinated)
Fayetteville	No	Yes (NA)	No
High Point	NA	Yes (NA)	Yes (Unvaccinated)
Cary	No	Yes (73%)	No
Wilmington	NA	NA	NA
Chapel Hill	NA	Yes (90%)	Yes (Unvaccinated)

Proposed Resolution

Considering the decrease in the positivity rate and COVID-19 cases, City management has drafted a proposed resolution that would suspend all provisions of the City of Winston-Salem COVID-19 Vaccination Incentives and Testing Policy as follows.

- Mandatory testing for unvaccinated employees would cease upon adoption of the resolution.
- The City would suspend the requirement that all new hires must be fully vaccinated. This change would apply to those employees hired after the adoption of this resolution.
- Vaccination financial incentives no longer would be available starting on April 25, 2022.
- All other provisions of the City of Winston-Salem Vaccination Incentives and Testing Policy would be suspended upon adoption of this resolution.
- The Mayor and City Council have the authority to reinstate provisions of the policy, as needed, to ensure a safe workplace if new variants cause increases in the positivity rate, cases, and other metrics that indicate a resurgence of COVID-19.