

Municipal Comparison

Location	Grievance may be filed for...	Time Window	Final Recourse
Cary	unfair application, lack of established policy or misinterpretation	20 calendar days	Town Manager has final decision
Concord	unjust, inequitable decision applied to employee or hinderance to effective operation	5 workdays	City Manager has final decision
Durham	demotions, suspensions, terminations	5 business days from	City Manager has final decision
Fayetteville	escalated issues regarding safety, unjust treatment, unreasonable work expectation	7 calendar days	City Manager has final decision
Forsyth County	suspension, demotions, or dismissals by department heads appointed by County Manager	15 calendar days	County Manager has final decision
Greensboro	suspensions, demotions, dismissals	10 calendar days	City Manager has final decision on dismissals, all others stop at department level
Greenville	application of personnel practices, working conditions related to safety & Health, acts of retaliation, suspension, demotion, dismissal	15 calendar days	City Manager has final decision
High Point	performance increases, transfers, promotions, health & safety conditions, suspensions, demotions, dismissals	10 workdays	City Manager has final decision
Raleigh	conditions relating to employment, relationships between employee and their supervisor, relationships between employees in the same workgroup	15 workdays	City Manager has final decision
Wilmington	interpretation or application of City Policies, practices or procedures excluding disciplinary action, pay, performance appraisal, employee assignments	14 calendar days	City Manager has final decision