

Exhibit A

Businesses Notified of Bid Opportunity

Business Name	City/State	M/WBE
Asphalt Emulsion Industries, LLC	Dunn, NC	
Jessup Company	Greensboro, NC	
Russell Standard Corporation	Greensboro, NC	
Seaco, Inc.	Columbia, SC	
Sealmaster Industries, Inc.	Greensboro, NC	
Slurry Pavers, Inc.	Richmond, VA	

WORKFORCE DEMOGRAPHICS

Project/Bid Description:	Contract for Asphaltic Emulsion							
Bidder's Company Name:	Russell Standard Corporation							
City/State:	Greensboro, NC							
	<u>Gender</u>		<u>Race/Ethnic Identification</u>					
	<u>Male</u>	<u>Female</u>	<u>White</u>	<u>African-American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>Native-American</u>	<u>Total</u>
	<u>6</u>	<u>1</u>	<u>6</u>	<u>0</u>	<u>1</u>	<u>7</u>	<u>0</u>	<u>7</u>
% of Total	88.0%	12.0%	85.7%	17.0%	6.0%	7.0%	0.0%	100.0%

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.