



# City of Winston-Salem

## Proclamation

### OFFICE OF THE MAYOR

WHEREAS: The City of Winston-Salem is a city that welcomes and celebrates people of all races, ethnicities, religions, genders, sexual orientations, physical and mental circumstances, and economic statuses, and strives to cultivate our diversity, which enhances the quality of life in our community; and

WHEREAS: We recognize the City's Non-Discrimination Ordinance passed by the City Council on March 22, 2021, to expand the role of Winston-Salem's Human Relations Commission to support the rights of every citizen to experience equality and freedom of discrimination; and

WHEREAS: The City of Winston-Salem aspires to be an organization where employees use their unique experiences and backgrounds, where ideas are heard, and where we advance a culture of inclusion daily to meet the needs of our employees and community. Our vision is for individuals to feel a deep sense of belonging, purpose, and value; and

WHEREAS: The residents of Winston-Salem are urged to expand community outreach, engagement, and authentic collaboration that will empower each Winston-Salem resident with the ability and desire to help create a society that condemns racism, misogyny, intolerance, discrimination, or oppression toward any person; and

WHEREAS: The Human Relations/Diversity, Equity, and Inclusion Department applies an equity lens to make the City of Winston-Salem an organization where employees use their unique experiences and backgrounds, where ideas are heard, and where we advance a culture of diversity, equity, and inclusion daily to meet the needs of our employees and community. Our vision is for individuals to feel a deep sense of belonging, purpose, and value.

**NOW, THEREFORE, I, J. ALLEN JOINES**, Mayor of the City of Winston-Salem, North Carolina, do hereby proclaim April 2024 as

## NATIONAL DIVERSITY AWARENESS MONTH

in Winston-Salem, North Carolina, and encourage citizens to support the numerous diversity events during the month.

Given under my hand and seal this 1st day of April, 2024.

J. ALLEN JOINES

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Mayor