



**Human Resources
Department**

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Memorandum

TO: Mayor Joines, MPT Adams, and Members of the City Council
FROM: Human Resources
DATE: May 14, 2025
SUBJECT: Civil Service Board Election
CC: W. Patrick Pate, City Manager

In June 2024, City Council adopted an ordinance to create the Civil Service Board (CSB) as required by the North Carolina General Assembly in 2023. Two of the five CSB members are selected by police and fire department employees via an election process. One key requirement is to ensure all votes are anonymous and participation in the election is limited to eligible voters as defined by the ordinance.

The week of April 6, 2025, all members of the Police and Fire Departments were notified the election would be held electronically. The notice included language of when and how to vote. The city opted to use electionrunner.com as it provided anonymous ballots and could be set with pre-determined start and stop times for the election. Electionrunner.com also provided immediate results upon the closing of the election window. The election window was 12:00am on Monday April 21, 2025, until 11:59pm, Friday, April 25, 2025, providing 5 full days of voting access to all eligible voters.

The following results were reported upon the conclusion of the election window:

Civil Service Board Representatives Elected:

- **Fire:** Kelly Emerson
- **Police:** Brett Moyer

Voter Participation:

- **Fire:** 97 out of 381 eligible voters participated (25% participation)

Fire - Civil Service Board Representative	
Name	# of Votes
EMERSON, KELLY	73
BULLA, BRIAN	11
MOYER, BRETT	7
HODSON, JAMES (JIMMY)	2
LEADER, RICHARD	2
OAKES, WILLIAM	1
(Write-in) Someone trustworthy	1
MILLER, JOSHUA	0
ROGERS, MICHAEL	0

- **Police:** 186 out of 526 eligible voters participated (35% participation)

Police - Civil Service Board Representative	
Name	# of Votes
MOYER, BRETT	154
HODSON, JAMES (JIMMY)	9
BULLA, BRIAN	8
MILLER, JOSHUA	5
EMERSON, KELLY	3
ROGERS, MICHAEL	2
LEADER, RICHARD	1
OAKES, WILLIAM	1
(Write-in) Aubrey canipe	1
(Write-in) Johnathon vantage	1
(Write-in) Micheal perkins	1