

Exhibit A

Businesses notified of bid opportunity

Business Name	City/State	M/WBE
A. Morton Thomas and Associates, Inc.	Raleigh, NC	NA
Accumark, Inc.	Ashland, VA	NA
Allegheny Utility Solutions, LLC	Bellefonte, PA	NA
Cardno, Inc.	Tampa, FL	NA
Fossil Utility Group, LLC	High Point, NC	NA
Geophysics LLC	Charleston, SC	NA
High Tech Engineering	Kendall, FL	NA
InfraMap Corp.	Glen Allen, VA	NA
KCI Associates of NC	Raleigh, NC	NA
L&E Management Services, LLC	Pembroke, NC	NA
Mulkey Engineers & Consultants	Charlotte, NC	NA
Olameter, Inc.	Matthews, NC	NA
One Call Concepts Locating Services, Inc.	Hanover, MD	NA
S&N Locating Services, LLC	Kernersville, NC	NA
Southeast Pipe Survey, Inc.	Patterson, GA	NA
Spotem, Inc.	Cloverdale, IN	NA
Stewart, Inc.	Raleigh, NC	NA
Taylor Wiseman & Taylor	Cary, NC	NA
Terracon Consultants, Inc.	Greensboro, NC	NA
Tess Locating, LLC	Herndon, VA	NA
USIC Locating Services, LLC	Indianapolis, NC	NA
Withers and Ravenel, Inc.	Cary, NC	NA

WORKFORCE DEMOGRAPHICS

Project/Bid Description: Underground Facility Locating Service
Bidder's Company Name: USIC Locating Services, LLC
City/State: Indianapolis, IN

<u>Gender</u>		<u>Race/Ethnic Identification</u>					<u>Total</u>
<u>Male</u>	<u>Female</u>	<u>White</u>	<u>African-American</u>	<u>Hispanic</u>	<u>Asian</u>	<u>Native-American</u>	
<u>163</u>	<u>9</u>	<u>134</u>	<u>35</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>172</u>

<u>% of</u>							
<u>Total</u>	<u>94.8%</u>	<u>5.2%</u>	<u>77.9%</u>	<u>20.3%</u>	<u>1.7%</u>	<u>0.0%</u>	<u>0.0%</u>

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.