

City Council – Information Item

Date: September 8, 2025

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: William H. Penn, Jr., Chief of Police
Angel Wright-Lanier, Assistant City Manager

Council Action Requested:

Information Pertaining to the Police Department receiving a grant award from the North Carolina Association of Chiefs of Police Performance and Wellness grant program.

Strategic Focus Area: Good Government

Strategic Plan Objective: GG3: Ensuring the City is an employer of choice

Summary of Information:

The Winston-Salem Police Department has received a one-time grant in the amount of \$50,000 from the North Carolina Association of Chiefs of Police under its Performance and Wellness grant program. These funds will be used to purchase Essential Personnel software. This cloud-based software integrates training management, performance tracking, and most importantly, safety & wellness tools to help agencies proactively monitor and support employee well-being. It empowers leaders to detect early signs of stress, injury, or critical incidents and initiate timely interventions through features like alerts, wellness profiles, and comprehensive record keeping.