

FIRE PAY PLAN - effective July 1, 2017

Job No.	Class Title	Week	FLSA	Pay Range	Regular Hourly Minimum
466	Firefighter Trainee	40	N	AF	\$15.4285
464	Firefighter	56	N	AF	\$11.5714
462	Fire Engineer	56	N	BF	\$15.0606
465	Fire Inspector	40	N	CF	\$21.0849
256	Fire Investigator	40	N	DF	\$23.1083
021	Deputy Fire Marshal	40	E	EF	\$23.7136
146	Fire Captain	56	N	FF	\$18.9172
148	Fire Captain - Administrative	40	N	FF	\$26.4841
631	Shift Safety & Training Officer	56	N	FF	\$18.9172
133	Battalion Fire Chief	56	E	GF	\$22.3286
632	Division Fire Chief	56	E	HF	\$23.4400
757	Assistant Fire Chief	40	E	IF	\$35.0228

CERTIFIED FIRE PAY SCHEDULE - effective July 1, 2017

Job Title	Pay Range	Pay Freq	Regular - No Degree			Associates Degree			Bachelors Degree		
			Minimum	Minimum w/ Military Inc	Maximum	Minimum	Minimum w/ Military Inc	Maximum	Minimum	Minimum w/ Military Inc	Maximum
FireFighter Trainee (40 Hour Week)	AF	A	\$32,091.28	\$33,695.84	\$62,050.30	\$33,696.00	\$35,380.80	\$65,152.36	\$35,380.80	\$37,149.84	\$68,255.72
		M	\$2,674.27	\$2,807.99	\$5,170.86	\$2,808.00	\$2,948.40	\$5,429.36	\$2,948.40	\$3,095.82	\$5,687.98
		B	\$1,234.28	\$1,295.99	\$2,386.55	\$1,296.00	\$1,360.80	\$2,505.86	\$1,360.80	\$1,428.84	\$2,625.22
		W	\$617.14	\$648.00	\$1,193.28	\$648.00	\$680.40	\$1,252.93	\$680.40	\$714.42	\$1,312.61
		H	\$15.4285	\$16.1999	\$29.8319	\$16.2000	\$17.0100	\$31.3233	\$17.0100	\$17.8605	\$32.8153
FireFighter (56 Hour Week)	AF	A	\$33,696.00	\$35,380.80	\$62,050.30	\$35,380.80	\$37,149.84	\$65,152.36	\$37,149.84	\$39,007.33	\$68,255.72
		M	\$2,808.00	\$2,948.40	\$5,170.86	\$2,948.40	\$3,095.82	\$5,429.36	\$3,095.82	\$3,250.61	\$5,687.98
		B	\$1,296.00	\$1,360.80	\$2,386.55	\$1,360.80	\$1,428.84	\$2,505.86	\$1,428.84	\$1,500.28	\$2,625.22
		W	\$648.00	\$680.40	\$1,193.28	\$680.40	\$714.42	\$1,252.93	\$714.42	\$750.14	\$1,312.61
		H	\$11.5714	\$12.1500	\$21.3085	\$12.1500	\$12.7575	\$22.3738	\$12.7575	\$13.3954	\$23.4395
Fire Engineer (56 Hour Week)	BF	A	\$43,856.54	\$46,049.37	\$79,739.40	\$46,049.12	\$48,351.58	\$83,725.20	\$48,351.68	\$50,769.26	\$87,713.60
		M	\$3,654.71	\$3,837.45	\$6,644.95	\$3,837.43	\$4,029.30	\$6,977.10	\$4,029.31	\$4,230.77	\$7,309.47
		B	\$1,686.79	\$1,771.13	\$3,066.90	\$1,771.12	\$1,859.68	\$3,220.20	\$1,859.68	\$1,952.66	\$3,373.60
		W	\$843.40	\$885.56	\$1,533.45	\$885.56	\$929.84	\$1,610.10	\$929.84	\$976.33	\$1,686.80
		H	\$15.0606	\$15.8137	\$27.3830	\$15.8136	\$16.6043	\$28.7518	\$16.6043	\$17.4345	\$30.1214
Fire Inspector (40 Hour Week)	CF	A	\$43,856.54	\$46,049.37	\$79,739.40	\$46,049.12	\$48,351.58	\$83,725.20	\$48,351.68	\$50,769.26	\$87,713.60
		M	\$3,654.71	\$3,837.45	\$6,644.95	\$3,837.43	\$4,029.30	\$6,977.10	\$4,029.31	\$4,230.77	\$7,309.47
		B	\$1,686.79	\$1,771.13	\$3,066.90	\$1,771.12	\$1,859.68	\$3,220.20	\$1,859.68	\$1,952.66	\$3,373.60
		W	\$843.40	\$885.56	\$1,533.45	\$885.56	\$929.84	\$1,610.10	\$929.84	\$976.33	\$1,686.80
		H	\$21.0849	\$22.1391	\$38.3363	\$22.1390	\$23.2460	\$40.2525	\$23.2460	\$24.4083	\$42.1700

Job Title	Pay Range	Pay Freq	Regular - No Degree			Associates Degree			Bachelors Degree		
			Minimum	Minimum w/ Military Inc	Maximum	Minimum	Minimum w/ Military Inc	Maximum	Minimum	Minimum w/ Military Inc	Maximum
Fire Investigator (40 Hour Week)	DF	A	\$48,065.16	\$50,468.42	\$81,334.76	\$50,468.60	\$52,992.03	\$85,399.08	\$52,991.90	\$55,641.50	\$89,463.66
		M	\$4,005.43	\$4,205.70	\$6,777.90	\$4,205.72	\$4,416.00	\$7,116.59	\$4,415.99	\$4,636.79	\$7,455.31
		B	\$1,848.66	\$1,941.09	\$3,128.26	\$1,941.10	\$2,038.16	\$3,284.58	\$2,038.15	\$2,140.06	\$3,440.91
		W	\$924.33	\$970.55	\$1,564.13	\$970.55	\$1,019.08	\$1,642.29	\$1,019.08	\$1,070.03	\$1,720.46
		H	\$23.1083	\$24.2637	\$39.1033	\$24.2638	\$25.4769	\$41.0573	\$25.4769	\$26.7507	\$43.0114
Deputy Fire Marshal (40 Hour Week)	EF	A	\$49,324.34	\$51,790.56	\$83,358.13	\$51,789.66	\$54,379.14	\$87,524.53	\$54,377.96	\$57,096.86	\$91,898.75
		M	\$4,110.36	\$4,315.88	\$6,946.51	\$4,315.81	\$4,531.60	\$7,293.71	\$4,531.50	\$4,758.07	\$7,658.23
		B	\$1,897.09	\$1,991.94	\$3,206.08	\$1,991.91	\$2,091.51	\$3,366.33	\$2,091.46	\$2,196.03	\$3,534.57
		W	\$948.55	\$995.97	\$1,603.04	\$995.96	\$1,045.75	\$1,683.16	\$1,045.73	\$1,098.02	\$1,767.28
		H	\$23.7136	\$24.8993	\$40.0760	\$24.8989	\$26.1438	\$42.0791	\$26.1433	\$27.4504	\$44.1821
Fire Captain (56 Hour Week)	FF	A	\$55,086.98	\$57,841.33	\$85,188.74	\$57,841.42	\$60,733.49	\$89,452.48	\$60,733.66	\$63,770.34	\$93,704.78
		M	\$4,590.58	\$4,820.11	\$7,099.06	\$4,820.12	\$5,061.12	\$7,454.37	\$5,061.14	\$5,314.20	\$7,808.73
		B	\$2,118.73	\$2,224.67	\$3,276.49	\$2,224.67	\$2,335.90	\$3,440.48	\$2,335.91	\$2,452.71	\$3,604.03
		W	\$1,059.37	\$1,112.33	\$1,638.25	\$1,112.34	\$1,167.95	\$1,720.24	\$1,167.96	\$1,226.35	\$1,802.02
		H	\$18.9172	\$19.8631	\$29.2544	\$19.8631	\$20.8563	\$30.7186	\$20.8563	\$21.8992	\$32.1788
Fire Captain - Administrative (40 Hour Week)	FF	A	\$55,086.98	\$57,841.33	\$85,188.74	\$57,841.42	\$60,733.49	\$89,452.48	\$60,733.66	\$63,770.34	\$93,704.78
		M	\$4,590.58	\$4,820.11	\$7,099.06	\$4,820.12	\$5,061.12	\$7,454.37	\$5,061.14	\$5,314.20	\$7,808.73
		B	\$2,118.73	\$2,224.67	\$3,276.49	\$2,224.67	\$2,335.90	\$3,440.48	\$2,335.91	\$2,452.71	\$3,604.03
		W	\$1,059.37	\$1,112.33	\$1,638.25	\$1,112.34	\$1,167.95	\$1,720.24	\$1,167.96	\$1,226.35	\$1,802.02
		H	\$26.4841	\$27.8083	\$40.9561	\$27.8084	\$29.1988	\$43.0060	\$29.1989	\$30.6588	\$45.0504
Shift Safety & Training Officer (56 Hour Week)	FF	A	\$55,086.98	\$57,841.33	\$85,188.74	\$57,841.42	\$60,733.49	\$89,452.48	\$60,733.66	\$63,770.34	\$93,704.78
		M	\$4,590.58	\$4,820.11	\$7,099.06	\$4,820.12	\$5,061.12	\$7,454.37	\$5,061.14	\$5,314.20	\$7,808.73
		B	\$2,118.73	\$2,224.67	\$3,276.49	\$2,224.67	\$2,335.90	\$3,440.48	\$2,335.91	\$2,452.71	\$3,604.03
		W	\$1,059.37	\$1,112.33	\$1,638.25	\$1,112.34	\$1,167.95	\$1,720.24	\$1,167.96	\$1,226.35	\$1,802.02
		H	\$18.9172	\$19.8631	\$29.2544	\$19.8631	\$20.8563	\$30.7186	\$20.8563	\$21.8992	\$32.1788
Battalion Fire Chief (56 Hour Week)	GF	A	\$65,020.80	\$68,271.84	\$100,472.06	\$68,271.84	\$71,685.43	\$105,499.94	\$71,685.64	\$75,269.92	\$110,516.64
		M	\$5,418.40	\$5,689.32	\$8,372.67	\$5,689.32	\$5,973.79	\$8,791.66	\$5,973.80	\$6,272.49	\$9,209.72
		B	\$2,500.80	\$2,625.84	\$3,864.31	\$2,625.84	\$2,757.13	\$4,057.69	\$2,757.14	\$2,895.00	\$4,250.64
		W	\$1,250.40	\$1,312.92	\$1,932.16	\$1,312.92	\$1,378.57	\$2,028.85	\$1,378.57	\$1,447.50	\$2,125.32
		H	\$22.3286	\$23.4450	\$34.5028	\$23.4450	\$24.6173	\$36.2294	\$24.6173	\$25.8482	\$37.9521
Division Fire Chief (56 Hour Week)	HF	A	\$68,257.34	\$71,670.21	\$100,472.06	\$71,670.04	\$75,253.54	\$105,499.94	\$75,253.62	\$79,016.30	\$110,516.64
		M	\$5,688.11	\$5,972.52	\$8,372.67	\$5,972.50	\$6,271.13	\$8,791.66	\$6,271.14	\$6,584.69	\$9,209.72
		B	\$2,625.28	\$2,756.55	\$3,864.31	\$2,756.54	\$2,894.37	\$4,057.69	\$2,894.37	\$3,039.09	\$4,250.64
		W	\$1,312.64	\$1,378.27	\$1,932.16	\$1,378.27	\$1,447.18	\$2,028.85	\$1,447.19	\$1,519.54	\$2,125.32
		H	\$23.4400	\$24.6120	\$34.5028	\$24.6120	\$25.8426	\$36.2294	\$25.8426	\$27.1347	\$37.9521
Assistant Fire Chief (40 Hour Week)	IF	A	\$72,847.32	\$76,489.69	\$109,270.98	\$76,488.10	\$80,312.51	\$114,732.15	\$80,310.96	\$84,326.51	\$120,466.44
		M	\$6,070.61	\$6,374.14	\$9,105.92	\$6,374.01	\$6,692.71	\$9,561.01	\$6,692.58	\$7,027.21	\$10,038.87
		B	\$2,801.82	\$2,941.91	\$4,202.73	\$2,941.85	\$3,088.94	\$4,412.78	\$3,088.88	\$3,243.33	\$4,633.32
		W	\$1,400.91	\$1,470.96	\$2,101.37	\$1,470.93	\$1,544.47	\$2,206.39	\$1,544.44	\$1,621.66	\$2,316.66
		H	\$35.0228	\$36.7739	\$52.5341	\$36.7731	\$38.6118	\$55.1597	\$38.6110	\$40.5416	\$57.9166