



City of Winston-Salem City Council
Council Agenda Item Summary

Title	Resolution to Amend Article II of the Personnel Resolution of the City of Winston-Salem to Standardize Pay Increase Timing Across Police, Fire, and General Employees
City Council Committee	City Council
Meeting Date	June 1, 2026
Staff Lead (Presenter)	Dr. Kena Cofield Jones
Department Head	Dr. Kena Cofield Jones
City Manager/ACM	Sharon Wojda, ACM

Agenda Item Summary

Recommended Council Action	Resolution Approval
Suggested Action/ Motion Options	Click or tap here to enter text.
Strategic Focus Area	Good Government
Strategic Plan Objective	GG2: Strengthening the Organization's Financial Practices and Position
Anticipated Fiscal Impact	No Material Fiscal Impact

Summary of Information

This Resolution (Article II, Section 30 – General Pay) brings Police (police officer to captain) and Fire (firefighter to division chief) positions in alignment with the general workforce regarding merit increases based on performance as recommended by the city manager and approved by the City Council (during the budget process). This replaces and removes the July and January step plan adjustments for the aforementioned Police and Fire positions.

Attachments – N/A

Committee Action	
For:	Against:
Remarks:	