

EXHIBIT A

Number	M/WBE Program Plan Enhancement	Page Number
1	<p>THRESHOLD FOR M/WBE PARTICIPATION GOALS Proposed Program Plan amendments in this area do the following:</p> <ul style="list-style-type: none"> • Lower the threshold for the establishment of M/WBE participation goals on construction and repair projects from projects estimated to cost \$300,000 or more to projects estimated to exceed \$100,000. 	3-4
2	<p>M/WBE PARTICIPATION FOR PROFESSIONAL AND OTHER SERVICES Proposed Program Plan amendments in this area do the following:</p> <ul style="list-style-type: none"> ○ Require a 10% M/WBE participation goal for all submittals for professional and other services. ○ Designate that 20% of the evaluation criteria for professional and other services be devoted to utilization of M/WBE firms. ○ Require Business Inclusion & Advancement staff to track professional and other service proposals, \$20,000 and above, for compliance with payment, treatment of M/WBE subcontractors, and overall adherence to the City’s M/WBE program. ○ Require the composition of the evaluation panel for RFPs/RFQs for professional and other services be diverse in nature. 	4-5
3	<p>POST-AWARD COMPLIANCE – PROFESSIONAL & OTHER SERVICES Proposed Program Plan amendments in this area do the following:</p> <ul style="list-style-type: none"> ○ Institutes Qualification Adjustments for Subsequent Bids for professional and other service contracts where the consultant/bidder did not meet the M/WBE requirements of a previous contract, and failed to demonstrate a good faith effort to do so. 	9-10