

EXHIBIT A:
LOCALLY-FUNDED COMMUNITY
AGENCY PERFORMANCE DATA
FY 2024-25

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PROGRAM GOALS, ACTIVITIES, AND PERFORMANCE BY AGENCY

Forsyth County District Attorney's Office Domestic Violence Unit

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Communicate with all victims of domestic violence at the time of First Appearance Court, to share information about court proceedings, bond hearings, safety planning information, and contact information for DV Unit staff; gather information from the victim about specific concerns that should be relayed to the Court relevant to bond and release conditions.	DV Unit Victim/Witness Assistants contact victims both by phone and by mail. They share information about the court process, community resources available to the victim for support and protection, the State Victim's Compensation Fund, and any potential release of the defendant on bond so that the victim can make safety plans. They also gather information about specific safety concerns of victims to be shared with the prosecutor and Court as needed to increase the security and safety of the victim.	92% of victims contacted by phone prior to defendant's release from custody; 91% victims ultimately contacted within a week of initiation of charges
Effectively prosecute domestic violence cases, recommend to the Court appropriate treatment programs for defendants, and continue to support victims by reinforcing the availability of community resources for safety and support, providing case information, opportunities to share their views about disposition of the case, and safe nursery and waiting areas as needed.	DV Unit Victim/Witness Assistants attend Domestic Violence Court with the assigned Assistant District Attorney (DV ADA). They provide detailed case files, communicate with victims regarding case status, and connect victims with resources such as safe waiting areas and safety planning as needed. The DV ADA prosecutes cases, invites input from victims regarding sentencing options, responds to victim concerns in order to increase safety, and uses effective strategies to decrease recidivism.	The DV Unit presented a total of 769 cases.

Action 4 Equity

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Work with students of WS/FCS "underperforming" schools	Improve Reading, language skills, and interpersonal relationships; strengthen families, connect children to social support.	Worked with 600 students at 12 locations, showing 75% gains in various activities.
Staff provides 90 hours of integrated Reading Curriculum; parents/families attend 6 mandatory Family Engagement meetings designed to facilitate conversations about needs and to connect families with community leaders and resources.	Provide small class sizes (10:1) and implement Restorative Practices informed by Social Emotional Learning standards.	Successfully implemented the CDF Freedom Schools program for all six weeks.

HARRY Veterans Community Outreach Services

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Provide emergency assistance for utilities and housing	Provide monetary assistance to meet need	168 unduplicated direct services
Supportive Services	Provide monetary assistance in the form of medical co-pays, food assistance, and other essentials	51 unduplicated direct services; 121 bags disbursed during outreach and honor program
Advocacy	Meetings with allies to address and advocate to produce positive legislation.	24 strategy meetings

Shepherd's Center

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Provide essential transportation for older adults for medical appointments and nutritional needs.	Provide older adult city residents with transportation services on an annual basis.	Responded to 17,946 requests for transportation.
Provide minor home repairs for older adults.	Provide older adult city residents with minor home repair services.	Responded to 1,223 minor home repair requests.
Provide health and wellness programs and activities through our Vital Living Senior Center program.	Offer daily physical fitness, educational and social programs to older adults throughout the city.	Provided health and wellness programs and activities to 3,914 unduplicated older adults.

Work Family Resource Center (dba Child Care Resource Center)

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Maintain a database of all parents utilizing CCRC's services, including information on the type of care requested, type of care selected, general helpfulness and satisfaction with services provided	Parent Specialists will provided consumer education and child care referrals to parents searching for child care in the community. All information gathered will be entered into a searchable database.	98% of the families received complete and accurate information. 91% reported satisfaction with the information that they received.
Maintain a database of all licensed and legally operating child care options in Forsyth County	Database Specialist will maintain a searchable database of legally operating child care programs; full updates semi-annually	One hundred percent (100%) of the licensed child care programs in Forsyth are listed in CCRC's database.
Providing information to increase the awareness and understanding of the indicators of quality child care among service users	Parent Specialists will provide education and referral information to help families understand the key indicators of high quality child care programs	1,530 referrals by phone or in person; 480 utilized online database 81% actually found childcare through CCRC.

YMCA of Northwest North Carolina

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Provide an academic support and character development program that provides out-of-school time care for students in East Winston.	Hire qualified staff to support program operations and provide a safe and supportive environment for children from Rolling Hills apartments, LaDeara Crest Estates, and surrounding communities.	60 students participated in the afterschool program. 60 were enrolled for the summer program
Improve student academic outcomes	1) Utilize an academic curriculum that is aligned with the North Carolina Common Core State Standards. 2) Hire Certified teachers to provide tutoring and homework support.	Assessments of after-schools and summer programs will be compiled and analyzed at the end of the summer to help measure and demonstrate the program's effectiveness.

Eliza's Helping Hands

Stated Program Goals	Program Activities in Support of Goals	FY 2025-26 Outcomes
Provide mental health, crisis or intervention for individuals and families	Support Specialists provide individual and group counseling and mental health services. Connect with other partnering agencies to connect clients with services requested.	We have been collaborating with partners such as Green Nest and Green tree letting them know about services
Increase our reach to underserved communities	Use social media to reach more of an audience including Spanish speaking clients	Served 45 new clients

Eureka Ministry

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
36 participants will receive information and assistance in obtaining or maintaining permanent housing	Case manager will provide information and assistance with obtaining or maintaining housing for 36 participants	36 participants were provided housing information and assistance to obtain or maintain housing
36 Participants will be assisted in developing and maintaining a budget	Case manager will conduct a budget review with each participant and provide a worksheet for them to record their income and track their own spending habits	All participants did not complete budget or tracking their spending habits. A budget sheet is available to those who would [like] to use it.
Provide feedback portal for participants	Participants invited to provide anonymous feedback via portal	Most feedback given in-person or via text

Phoenix Rising

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Connect participants to services within the community to advance the goal of achieving stable, long-term recovery.	Utilize full life counseling to conduct initial assessments and refer participants to appropriate treatment.	35 instances report of connecting participants to community-based resources.
Increase the number of participants successfully completing phase one and two of the 5-phase program.	The DRTC Team believes the first two phases of the program are foundational and successfully completing these two phases increases overall graduation rates for the program.	There were eleven instances of new participants completing phase 1. There were five instances of new participants advancing past Phase 2. There was one graduation success during this period.

Piedmont Triad Regional Council

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Assist justice-involved individuals in successful reintegration	Provide transitional case management, vocational/employment training, and educational counseling	177 participants received services
To improve the reintegration and transition of justice-involved individuals returning to the community	Pre/post release full case management services and community-based support services	170 participants served
Increase the employability of pre/post release Project Reentry participants	Provide customized case management, skills building, and vocational education	58 participants employed and 153 received employment/vocational training

Kaleideum

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Expand educational access for students.	Provide free field trips to WSFCS students.	9,303 WSFCS Students
Enhance Family engagement and accessibility	Offer Museums for all (MFA) discounted admissions.	25,889 MFA Admissions
Increase museum admissions.	Maintain a museum environment that attracts visitors of all ages.	1752,000 Admissions / 225,000 People Through the Door.

YWCA – Hawley House

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
70% of Hawley House graduates pursuing 12-month substance free and self-sufficiency after discharge	Activities consist of 6-month Aftercare and Wellness Action Recovery Plan.	Seven graduates are actively engaged in pursuing 12 months of sustained sobriety and self-sufficiency following discharge
70% residents and graduates pursuing/achieving 6 months post-graduation goals successful. Being substance free and self-sufficient. Continue to provide regular Project New Start classes at Forsyth County Detention Center.	Substance Abuse Counseling Individual/Group, Person’s Centered Plan, AA/NA Support Groups, Healthcare Access, Vocational Plan, Budgeting and Family Reunification	Six residents are actively working toward and achieving their post-graduation goals. Five have maintained sobriety and are demonstrating self-sufficiency in their daily lives
Continue to provide regular Project New Start classes at Forsyth County Detention Center.	Substance Abuse Counseling Individual/Group, Person’s Centered Plan, AA/NA Support Groups, Healthcare Access, Vocational	Served 420 women through 12 sessions held at Forsyth County Detention Center last year.

Center for Creative Economy

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Increase diversity with our mentors and guest facilitators by 15%	Intentionally recruit diverse mentors.	40 mentors total / 14 new mentors with 10 being female and/or minority making up 25% of this year’s mentor pool.
Increase registration, attendance, and diversity at our Velocity Demo day.	Applied for a grant through Arts Council of Winston-Salem/Forsyth County for expenses associated with elevating Demo Day.	Demo Day attendance rose to 141 attendees (60% increase from the past year)
Develop a marketing strategy to target 85 high quality applications with attention to diversity.	Partner with new organizations to target creative and diverse entrepreneurs in Winston-Salem.	Total of 72 applicants were received from 9 U.S. states and 4 foreign countries. Of these applicants, 30 identified as female, and 35 identified as members of a minority group.

Liberty East Redevelopment, Inc.

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Provide and enriching environment for the you in the Liberty East Community through the After School, Digital Connectors, Literacy and READ programs	Enrolling 35-40 participants into various READ programs.	30 participants
Serve Low to Moderate income with family's with Technology activities.	Host sessions at LaDeara Crest as Mentoring and Tutoring Programs.	Hosted 12 hours of programming a month for 7 months.
Digital Connectors Program	Host Program sessions at LaDeara Crest.	Hosted 4 days a week for 3 hours a day to 10 participants.

Arts Council

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Fundraising: To strengthen and develop sustainable annual fundraising for the arts through the community fund for the arts	Fundraising appeals to workplaces, corporate, foundation, and individual donors	Raised \$758,299
Grant making: To provide support for the arts and cultural programming for the community	Offer grant funding opportunities to individual artists and arts organizations to support arts programming	92 grant awards made
Community Initiatives: To provide arts and cultural events and performances in the community	Provide arts and cultural events and performances in the community	14 events held
Art Facilities: To provide and manage cultural arts facilities for public use	Provide diverse program offerings for the community	Over 270 events held

Institute for Dismantling Racism

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Anti-racist Learning Circles on diversity and inclusion	Offer a twice a month engagement on racism and inclusion.	250 individuals attended the 24 meetings
Multi Dialogue Model for people of Color	Provide a community that represents our community's posture for people of color	25 organizations
Reparative planning in Winston-Salem/Forsyth County	Develop an action oriented approach to reparative justice and reparation and other strategic planning mechanisms.	2 organizations represented in ongoing city/county planning

Experiment in Self-Reliance

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
20% of clients exiting ESR’s Self-Sufficiency Program will increase their household income above the federal poverty level	Collaborate with Goodwill and others for vocational training.	15 of 68 (22%) exiting Self-Sufficiency clients had increased their household income above the federal poverty level.
80% of clients exiting the Self-Sufficiency program will be in stable housing at program end.	Case managers provide mentoring, budget counselling, employment assistance, connections to supportive services.	91% of clients exiting the Self-Sufficiency program were stably housed.
80% of clients who complete a program at ESR will have improved their financial literacy through case management and classroom style training.	Case managers provide 1 on 1 counseling in budgeting. Clients take essential skills classes offered through the program.	73% (50) of those exiting the Self-Sufficiency program improved their financial literacy.

Mixer Community Makerspace

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Provide an accessible, year-round STEAM education and career exploration program focused on engaging youth from marginalized communities who are underrepresented in STEAM career fields.	Partner with organizations to reach youth and expand program participation.	Mixer served 104 youth as a part of our summer STEAM Camps, 46% of whom received financial assistance to attend.
Expose youth to the variety of post-secondary opportunities that exist for them in STEAM fields.	Hands-on opportunities for youth to explore a variety of STEAM topics.	Launched year-round programming and intend to include career pathways as a part of our regular offerings.

Smiley’s Sweet

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Camp Oasis provides a professional approach to working with children aged 9 and up. Focus on mentoring and addressing food insecurity.	Comprehensive Health and Wellness Education (13+) program. Providing age-appropriate education on critical health topics, including personal hygiene, sexual health, substance abuse prevention, and decision-making.	Camp Oasis hosted 30 youth in the summer camp with 120 youth total.
Smiley’s Boutique offers workshops and makeovers designed to cultivate self-awareness.	Personal Development and confidence-building workshops.	50 youth and 30 adults attended.
Less Guns and more fun youth empowerment and workforce development initiative.	Program allows for a teen talk podcast platform, serving as a vital outlet for youth voices to be heard and amplified.	45 youth attended.

Partnership 4 Prosperity

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Use Study Circles to create an environment that allows neighborhood residents to make decisions and develop local solutions to poverty and inequality - problems that help determine their futures.	Conduct Study Circles in Salem Gardens in social determinants of health (SDoH),(Education, Health and Wellness and Food Insecurity) to create a comprehensive neighborhood plan. - Form Youth Ambassadors from youth who participated in tech navigators classes conducted by Digital Bridging Forsyth. - Implement Advocacy plan developed by Salem Gardens residents.	4 Study Circle meetings around lived experiences and work collaboratively to identify practical, locally driven solutions.
Work with neighborhood leaders to ensure they are equipped with the necessary leadership skills to help them create the change they seek.	Residents are provided training opportunities to build their leadership skills.	Hosted 6 trainings from; Leadership Development Training, Community Organizing 101, Running a tenant Association, asset-based Community Development, and Digital Literacy Training.

International Black Theatre Festival

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Affirm Winston-Salem as ‘The City of the Arts & Innovation’ among theatre professionals	Produce dynamic theatre programs that champions Black Theatre internationally	NC Black Rep produced three world premieres and over 200 theatre programs and events for the 2024 IBTF
Nurture, develop and ignite a passion for theatre among youth	Teen Theatre Ensemble and IBTF You Programs	Served over 500 teens through youth programming at the festival and in partnerships. 31 students enrolled in the weekend Teen Theatre Program and 60 enrolled in the in-school program at Carter G. Woodson.
Generate tourism and contribute to the economic growth in WS/Forsyth County	<i>Generate 100% hotel room occupancy for the 2024 IBTF</i>	The hotel room occupancy rate was 100% on four of the six nights of the festival.
Build social capital by providing nationally acclaimed live theatre productions focused on African American themes that attract significant multicultural audiences	Produce shows that explore themes of race, gender, social status, economic disparities, religion, ageing, mental health, and equality bring about impactful conversations	NC Black Rep produced three world premieres. (Coconut Cake by Melda Beaty, I Am A Shepherdess by Eljon Wardally, and Heritage by JuCoby Johnson)

Old Salem

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Continue to contribute to the economic vitality of Winston-Salem by increasing the number of paid attendees who visit Old Salem and the City.	Continue strong regional advertising and marketing campaigns. Maintain strategic media placements and digital marketing efforts.	Visitations increased slightly to 43,539. Student visitations increased to 15,902 (1%).
Contribute to the vibrancy of Winston-Salem by offering attractive conferences, seminars, lectures, and other programming.	Host Black History Month events. Continue twice-yearly NESDA seminars. Symposia and expand on livestreaming capabilities.	Black History Month events were expanded, with standing-room only attendance. MESDA further improved its reach through additional livestreamed events.
Return to pre-COVID school groups tour levels by positioning Old Salem as an affordable and essential field trip option for schools, particularly Title 1 schools.	Maintain student ticket prices at \$12 per student. Expand the Title 1 subsidy program to cover ticket costs and bus transportation.	Student visitation grew to 15,902 (22% increase). This growth was aided by our new Title 1 subsidy program.

Piedmont Triad Film Commission

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Increase marketing of WS to outside filmmakers in order to increase our opportunities in recruiting film, TV & commercial work.	Increased marketing to filmmakers in order to widen our scope of contacts within the film industry and create new working relationships which enables us to recruit business.	We worked to recruit 7 feature film, 9 reality series, 65 commercials, 32 TV segments and 5 music videos.
Increase the number of Winston-Salem locations in database.	Research, scout, and photo new sites in W-S will enable us to react quickly to production companies requests for suitable sites with up to date and new images	342 sites were located to attract production companies
Increase the number of WS professional crew and support service companies to 440 in our database.	By providing jobs for WS crew by recruiting business we will be able to retain our professional crew and support services. With an upswing in production, we'll also be able to recruit more crew and businesses to support the film industry.	440 professional crew and support service companies were identified

RiverRun International Film Festival

Stated Program Goals	Program Activities in Support of Goals	FY 2024-25 Outcomes
Further increase year-round screenings offered to Winston-Salem and the surrounding communities of Piedmont Triad	Continue to expand/build upon existing collaborations with area organizations and partners which will enable us to market Winston-Salem & RiverRun to other communities	We were able to expand our partnerships with area organizations to 20
Increase student participation at educational and year-round screenings as well as at the Festival and the Pitch Fest & Panel Program	Expand outreach and marketing/PR with area schools, colleges/universities to ensure attendance at educational/year-round screenings and participation in the PitchFest & Panel program at the annual Festival	Over 1,770 participants in our virtual screenings