

**POLICE PAY PLAN - effective July 1, 2017**

Job No.	Class Title	Week	FLSA	Pay Range	Regular Hourly Minimum
484	Police Officer Trainee	40	N	AP	\$17.2115
483	Police Officer	40	N	AP	\$18.0721
494	Police Corporal	40	N	BP	\$21.9668
493	Police Detective	40	N	BP	\$21.9668
408	Police Staff Sergeant	40	N	CP	\$26.7007
346	Police Sergeant	40	E	CP	\$26.7007
195	Police Lieutenant	40	E	DP	\$31.7234
194	Police Captain	40	E	EP	\$33.3090
009	Assistant Police Chief	40	E	FP	\$35.0228

**SWORN POLICE PAY SCHEDULE - effective July 1, 2017**

Job Title	Pay Range	Pay Freq	Regular - No Degree			Associates Degree			Bachelors Degree		
			Minimum	Minimum w/ Military Inc	Maximum	Minimum	Minimum w/ Military Inc	Maximum	Minimum	Minimum w/ Military Inc	Maximum
<b>Police Officer Trainee</b> (40 Hour Week)	AP	A	\$35,800.00	\$37,590.00	\$53,700.00	\$37,590.02	\$39,469.52	\$56,385.16	\$39,380.12	\$41,349.13	\$59,069.92
		M	\$2,983.33	\$3,132.50	\$4,475.00	\$3,132.50	\$3,289.13	\$4,698.76	\$3,281.68	\$3,445.76	\$4,922.49
		B	\$1,376.92	\$1,445.77	\$2,065.38	\$1,445.77	\$1,518.06	\$2,168.66	\$1,514.62	\$1,590.35	\$2,271.92
		W	\$688.46	\$722.88	\$1,032.69	\$722.89	\$759.03	\$1,084.33	\$757.31	\$795.18	\$1,135.96
		H	\$17.2115	\$18.0721	\$25.8173	\$18.0721	\$18.9757	\$27.1083	\$18.9328	\$19.8794	\$28.3990
<b>Police Officer</b> (40 Hour Week)	AP	A	\$37,590.00	\$39,469.50	\$56,385.16	\$39,469.56	\$41,443.04	\$59,204.08	\$41,348.84	\$43,416.28	\$62,023.26
		M	\$3,132.50	\$3,289.13	\$4,698.76	\$3,289.13	\$3,453.59	\$4,933.67	\$3,445.74	\$3,618.02	\$5,168.61
		B	\$1,445.77	\$1,518.06	\$2,168.66	\$1,518.06	\$1,593.96	\$2,277.08	\$1,590.34	\$1,669.86	\$2,385.51
		W	\$722.88	\$759.03	\$1,084.33	\$759.03	\$796.98	\$1,138.54	\$795.17	\$834.93	\$1,192.76
		H	\$18.0721	\$18.9757	\$27.1083	\$18.9758	\$19.9245	\$28.4635	\$19.8793	\$20.8732	\$29.8189
<b>Police Corporal</b> (40 Hour Week)	BP	A	\$45,690.88	\$47,975.42	\$68,536.32	\$47,975.46	\$50,374.23	\$71,963.06	\$50,260.08	\$52,773.08	\$75,389.86
		M	\$3,807.57	\$3,997.95	\$5,711.36	\$3,997.96	\$4,197.85	\$5,996.92	\$4,188.34	\$4,397.76	\$6,282.49
		B	\$1,757.34	\$1,845.21	\$2,636.01	\$1,845.21	\$1,937.47	\$2,767.81	\$1,933.08	\$2,029.73	\$2,899.61
		W	\$878.67	\$922.60	\$1,318.01	\$922.61	\$968.74	\$1,383.91	\$966.54	\$1,014.87	\$1,449.81
		H	\$21.9668	\$23.0651	\$32.9502	\$23.0651	\$24.2184	\$34.5976	\$24.1635	\$25.3717	\$36.2451

**SWORN POLICE PAY SCHEDULE - effective July 1, 2017**

Job Title	Pay Range	Pay Freq	Regular - No Degree			Associates Degree			Bachelors Degree		
			Minimum w/			Minimum w/			Minimum w/		
			Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum	Minimum	Military Inc	Maximum
<b>Police Detective</b> (40 Hour Week)	BP	A	\$45,690.88	\$47,975.42	\$68,536.32	\$47,975.46	\$50,374.23	\$71,963.06	\$50,260.08	\$52,773.08	\$75,389.86
		M	\$3,807.57	\$3,997.95	\$5,711.36	\$3,997.96	\$4,197.85	\$5,996.92	\$4,188.34	\$4,397.76	\$6,282.49
		B	\$1,757.34	\$1,845.21	\$2,636.01	\$1,845.21	\$1,937.47	\$2,767.81	\$1,933.08	\$2,029.73	\$2,899.61
		W	\$878.67	\$922.60	\$1,318.01	\$922.61	\$968.74	\$1,383.91	\$966.54	\$1,014.87	\$1,449.81
		H	\$21.9668	\$23.0651	\$32.9502	\$23.0651	\$24.2184	\$34.5976	\$24.1635	\$25.3717	\$36.2451
<b>Police Staff Sergeant</b> (40 Hour Week)	CP	A	\$55,537.55	\$58,314.43	\$83,306.33	\$58,314.36	\$61,230.08	\$87,471.80	\$61,091.42	\$64,145.99	\$91,637.00
		M	\$4,628.13	\$4,859.54	\$6,942.19	\$4,859.53	\$5,102.51	\$7,289.32	\$5,090.95	\$5,345.50	\$7,636.42
		B	\$2,136.06	\$2,242.86	\$3,204.09	\$2,242.86	\$2,355.00	\$3,364.30	\$2,349.67	\$2,467.15	\$3,524.50
		W	\$1,068.03	\$1,121.43	\$1,602.04	\$1,121.43	\$1,177.50	\$1,682.15	\$1,174.84	\$1,233.58	\$1,762.25
		H	\$26.7007	\$28.0358	\$40.0511	\$28.0358	\$29.4375	\$42.0538	\$29.3709	\$30.8394	\$44.0563
<b>Police Sergeant</b> (40 Hour Week)	CP	A	\$55,537.55	\$58,314.43	\$83,306.33	\$58,314.36	\$61,230.08	\$87,471.80	\$61,091.42	\$64,145.99	\$91,637.00
		M	\$4,628.13	\$4,859.54	\$6,942.19	\$4,859.53	\$5,102.51	\$7,289.32	\$5,090.95	\$5,345.50	\$7,636.42
		B	\$2,136.06	\$2,242.86	\$3,204.09	\$2,242.86	\$2,355.00	\$3,364.30	\$2,349.67	\$2,467.15	\$3,524.50
		W	\$1,068.03	\$1,121.43	\$1,602.04	\$1,121.43	\$1,177.50	\$1,682.15	\$1,174.84	\$1,233.58	\$1,762.25
		H	\$26.7007	\$28.0358	\$40.0511	\$28.0358	\$29.4375	\$42.0538	\$29.3709	\$30.8394	\$44.0563
<b>Police Lieutenant</b> (40 Hour Week)	DP	A	\$65,984.62	\$69,283.85	\$104,591.76	\$69,284.02	\$72,748.22	\$109,819.32	\$72,748.26	\$76,385.67	\$115,046.36
		M	\$5,498.72	\$5,773.65	\$8,715.98	\$5,773.67	\$6,062.35	\$9,151.61	\$6,062.36	\$6,365.47	\$9,587.20
		B	\$2,537.87	\$2,664.76	\$4,022.76	\$2,664.77	\$2,798.01	\$4,223.82	\$2,798.01	\$2,937.91	\$4,424.86
		W	\$1,268.94	\$1,332.38	\$2,011.38	\$1,332.39	\$1,399.00	\$2,111.91	\$1,399.01	\$1,468.96	\$2,212.43
		H	\$31.7234	\$33.3095	\$50.2845	\$33.3096	\$34.9751	\$52.7978	\$34.9751	\$36.7239	\$55.3108
<b>Police Captain</b> (40 Hour Week)	EP	A	\$69,282.72	\$72,746.86	\$106,937.48	\$72,748.26	\$76,385.67	\$112,284.12	\$76,385.66	\$80,204.94	\$117,631.54
		M	\$5,773.56	\$6,062.24	\$8,911.46	\$6,062.36	\$6,365.47	\$9,357.01	\$6,365.47	\$6,683.75	\$9,802.63
		B	\$2,664.72	\$2,797.96	\$4,112.98	\$2,798.01	\$2,937.91	\$4,318.62	\$2,937.91	\$3,084.81	\$4,524.29
		W	\$1,332.36	\$1,398.98	\$2,056.49	\$1,399.01	\$1,468.96	\$2,159.31	\$1,468.96	\$1,542.40	\$2,262.15
		H	\$33.3090	\$34.9745	\$51.4123	\$34.9751	\$36.7239	\$53.9828	\$36.7239	\$38.5601	\$56.5536
<b>Assistant Police Chief</b> (40 Hour Week)	FP	A	\$72,847.32	\$76,489.69	\$109,270.98	\$76,488.10	\$80,312.51	\$114,732.15	\$80,310.96	\$84,326.51	\$120,466.44
		M	\$6,070.61	\$6,374.14	\$9,105.92	\$6,374.01	\$6,692.71	\$9,561.01	\$6,692.58	\$7,027.21	\$10,038.87
		B	\$2,801.82	\$2,941.91	\$4,202.73	\$2,941.85	\$3,088.94	\$4,412.78	\$3,088.88	\$3,243.33	\$4,633.32
		W	\$1,400.91	\$1,470.96	\$2,101.37	\$1,470.93	\$1,544.47	\$2,206.39	\$1,544.44	\$1,621.66	\$2,316.66
		H	\$35.0228	\$36.7739	\$52.5341	\$36.7731	\$38.6118	\$55.1597	\$38.6110	\$40.5416	\$57.9166