

Information Item

Date: April 12, 2022

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: Patrice Toney, Assistant City Manager
Wanda Allen-Abraha, Director Human Relations/Diversity, Equity and Inclusion

Subject:
Diversity, Equity, and Inclusion Employee Equity Survey Overview

Strategic Focus Area: Service Excellence

Strategic Objective: No

Strategic Plan Action Item: No

Key Work Item: No



The Diversity, Equity, and Inclusion Division of the Human Relations/Diversity, Equity, and Inclusion Department worked with the City's Equity Core Team to create an Employee Equity Survey. The purpose of the survey was to gauge the perceptions of city employees as they pertained to issues impacting recruitment and retention. The goal is to address the issues raised in the survey data so that employee equity issues and correlating recommendations can be used as a tool to improve employee recruitment and retention.