

WORKFORCE DEMOGRAPHICS

Project/Bid Description: Contract for Integrated Ballistic Identification System
 Bidder's Company Name: Ultra Electronics Forensic Technology, Inc.
 City/State: Montreal, Quebec Canada

Gender		Race/Ethnic Identification					
Male	Female	White	Visible Minorities (see note below)	People with disabilities	Aboriginal	Total	
119	37	132	20	3	1	156	
% of Total	76.3%	23.7%	84.6%	12.8%	1.9%	0.0%	0.6%

NOTE: This number represents the employees working for Forensic Technology that are Visible Minorities as defined by the Canadian government as "persons, other than aboriginal peoples, who are non-Caucasian in race or non-white in colour".

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.

Forensic Technology is subject to the Federal Contractor's Program. The Program applies to non-federally regulated companies that:

- 1) have a combined workforce in Canada of >100 employees; and
- 2) have received federal government contract valued at \$1 million or more

The Federal Contractors Program (FCP) ensures that contractors who do business with the Government of Canada seek to achieve and maintain a workforce that includes a good representation of the members of the four designated groups under the Employment Equity Act.