

City Council – Action Request Form

Date: April 12, 2022

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: Johnnie Taylor, Assistant City Manager
Dr. Marquis H. Barnett, Human Resources Director

Council Action Requested:

Resolution Amending Article III of the City of Winston-Salem Personnel Resolution Regarding Paid Holidays for City of Winston-Salem Employees

Strategic Focus Area: Service Excellence

Strategic Objective: No

Strategic Plan Action Item: No

Key Work Item: No



Summary of Information:

The City of Winston-Salem currently offers employees 11 paid holidays. The average, similarly sized municipal/governmental employer in North Carolina offers between 12 and 15 paid holidays to employees annually. This item reflects three additional holidays: Christmas Eve, the day after Christmas and one holiday designated by the City Manager.

This item also changes the requirement that employees only accrue up to nine (9) holidays in one year and permits employees to accrue all holidays.

Committee Action:

Committee CDHGG 4/12/22 **Action** Approval

For Unanimous **Against** _____

Remarks: