

**CHART REGARDING SECTION 20. POLITICAL ACTIVITY  
WINSTON-SALEM PERSONNEL RESOLUTION**

Candidacy for office	Existing Language	Proposed Change
City of Winston-Salem	Prohibits an employee from being a candidate for political or partisan elected office unless on an unpaid leave of absence	<ul style="list-style-type: none"> <li>• Removes that existing language regarding candidacy for office.</li> <li>• The WS Personnel Resolution will still prohibit the use of city funds, supplies, or equipment for partisan or political purposes, except where such political uses are otherwise permitted by state law.</li> <li>• Adds a provision that is consistent with the concept of office incapability. The language makes it clear that a city employee, upon installation to the office of council member or mayor, automatically resigns or forfeits his/her employment with the city.</li> </ul>
City of Charlotte	<ul style="list-style-type: none"> <li>• Uses the language in G.S. 160A-169, which does not address candidacy for office.</li> </ul>	
City of Durham	<ul style="list-style-type: none"> <li>• Prohibits an employee from being a candidate for elective office to a governmental position in a partisan election inside of Durham County.</li> <li>• Prohibits an employee from being a</li> </ul>	

	<p>candidate for nomination, election, or appointment in Durham City Municipal Elections.</p> <ul style="list-style-type: none"><li>• Candidacy in any of these situations results in immediate forfeiture of City employment. If the employee is unaware of his/her candidacy or of the employment forfeiture provision of this policy, he/she will be given the opportunity to withdraw his/her candidacy prior to the election.</li></ul>	
City of Greensboro	<ul style="list-style-type: none"><li>• Prohibits an employee from being a candidate for nomination, election, or appointment to a political office for a position in the City of Greensboro or Guilford County.</li></ul>	

	<ul style="list-style-type: none"><li>• It appears that the employee upon violation of this provision would cease to be an employee.</li></ul>	
City of High Point	<ul style="list-style-type: none"><li>• Any City employee who shall become a candidate for nomination or election to any City elective office shall immediately resign from City employment</li></ul>	