

Exhibit A**WORKFORCE DEMOGRAPHICS**

Project/Bid Description:	911 Call Handling Solution Systems
Bidder's Company Name:	BellSouth Telecommunications, LLC
City/State:	Charlotte, NC

% of Total	Gender		Race/Ethnic Identification					2 or more Races	Total
	Male	Female	White	African- American	Hispanic	Asian	Native- American		
	146,534	74,534	127,281	42,858	32,033	13,674	1,353	3,869	221,068
	66.3%	33.7%	57.6%	19.4%	14.5%	6.2%	0.6%	1.8%	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.