



Memorandum

TO: Mayor Joines, Mayor Pro Tempore Adams, and Council Members
FROM: Angela I. Carmon, City Attorney
DATE: March 13, 2022
SUBJECT: Civilian Traffic Investigators
CC: Patrice Toney, Assistant City Manager
Catrina Thompson, Police Chief

City Attorney's Office

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During last month's meeting of the Community Development/Housing/General Government committee, a few questions were raised regarding the proposed bill in the City Council's 2022 Legislative Package regarding civilian traffic investigators who, if enacted, will investigate traffic crashes and issue citations for infractions under Chapter 20 of the General Statutes related to the traffic crashes investigated.

More specifically, the committee inquired about the number of civilian traffic investigators the Winston-Salem Police Department anticipates it will need and the starting salary for the position. After reviewing the matter, including researching the use of such personnel by other cities with local acts, the Winston-Salem Police Department has determined that it will need about ten (10) civilian traffic investigators and one full-time supervisor or two part-time supervisors. It has been determined that a starting salary of \$16-\$20 per hour based on the experience of the applicant and \$25 per hour for the supervisor is reasonable. The Winston-Salem Police Department is exploring the possibility of using retired police officers in this capacity, depending upon the responses from Human Resources and the local and state retirement systems regarding income limitations and other factors.

The use of civilian traffic investigators will allow the Winston-Salem Police Department to redirect officers to other police related matters. Should you have any questions, please do not hesitate to let me know.



Call 311 or 336-727-8000
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City Council: Mayor Allen Joines; Denise D. Adams, Mayor Pro Tempore, North Ward; Barbara Hanes Burke, Northeast Ward; Robert C. Clark, West Ward; John C. Larson, South Ward; Jeff MacIntosh, Northwest Ward; Kevin Mundy, Southwest Ward; Annette Scippio, East Ward; James Taylor, Jr., Southeast Ward; City Manager: Lee D. Garrity