

Exhibit A

Project/Bid Description: IF2328 – Picnic Tables, Trash Receptacles - Benches
Bidder's Company Name: Kay Park Recreation
City/State: Janesville, IA

WORKFORCE DEMOGRAPHICS

Gender		Race/Ethnic Identification					
Male	Female	White	African-American	Hispanic	Asian	Native-American	Total
78%	22%	66	1		1		68

% of
Total

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.