

WORKFORCE DEMOGRAPHICS

Project/Bid Description:	Contract for Employee Benefits Consulting Services
Bidder's Company Name:	Willis Towers Watson Analytical Insurance Services Inc.
City/State:	Chicago, IL

	Gender		Race/Ethnic Identification					Total
	Male	Female	White	African-American	Hispanic	Asian	Native-American	
	6,393	7,605	10,717	1,135	777	1,026	27	13,682
% of Total	46.7%	55.6%	78.3%	8.3%	5.7%	7.5%	0.2%	

Data is for the U.S. population of Willis Towers Watson - based on latest EEO-I report data

**Male/Female numbers represent total population for WTW

***Total number excludes Two or More Races & Native Hawaiian which were not requested

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.