

|                               |  |  |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|--|--|
| <b>WORKFORCE DEMOGRAPHICS</b> |  |  |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|--|--|

|                          |                                      |
|--------------------------|--------------------------------------|
| Project/Bid Description: | Automated Side-Loading Refuse Truck  |
| Bidder's Company Name:   | Carolina Environmental Systems, Inc. |
| City/State:              | Greensboro, NC                       |

|            | Gender |        | Race/Ethnic Identification |                  |          |       |                 | Total |
|------------|--------|--------|----------------------------|------------------|----------|-------|-----------------|-------|
|            | Male   | Female | White                      | African-American | Hispanic | Asian | Native-American |       |
|            | 51     | 10     | 54                         | 4                | 3        | 0     | 0               | 61    |
| % of Total | 83.6%  | 16.4%  | 88.5%                      | 6.6%             | 4.9%     | 0.0%  | 0.0%            |       |

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.