

**WORKFORCE DEMOGRAPHICS**

Project/Bid Description: Contract for Digital City Hall  
 Bidder's Company Name: CivicPlus, Inc.  
 City/State: Manhattan, KS

	Gender		Race/Ethnic Identification					Total
	Male	Female	White	African-American	Hispanic	Asian	Native-American	
	181	146	282	10	13	11	11	327
% of Total	55.4%	44.6%	86.2%	3.1%	4.0%	3.4%	3.4%	

The above demographic data is provided to reflect generally the company's efforts to achieve diversity in the workplace in compliance with the applicable equal employment opportunity laws; however, this information is not dispositive of such and may not be used as the basis for awarding or rejecting a bid contract.