

**RESOLUTION OF THE CITY OF WINSTON-SALEM FOR ADOPTION OF
THE PROPOSED CIVIL SERVICE BOARD APPEAL HEARING RULES
WITH LEGAL REVISIONS**

WHEREAS, the Winston-Salem Civil Service Board (CSB) was fully empaneled by Council resolution adopted on August 4, 2025; and

WHEREAS, the first action of the CSB is to approve appeal hearing rules that provide a fair, open, and meaningful process by which to conduct grievance appeal hearings; and

WHEREAS, the CSB has conferred with City staff and the City Attorney's office to craft proposed rules for consideration by the City Council;

WHEREAS, the CSB created a draft of proposed rules presented and voted on during the September 3, 2025 CSB meeting for the Council's review and consideration;

WHEREAS, City staff and the City Attorney's office has further reviewed said proposed rules and have provided recommendations for the Council's consideration that are reflected in the revised proposed rules with legal revisions in accordance with the statutory guidance and authority, City ordinances, and the City's Personnel Resolution; and

WHEREAS, the in keeping with the statutory guidance and authority, City ordinances and City Personnel Resolution, City staff and the City Attorney advocate that adoption of these revised proposed rules with the legal revision would keep the City in compliance with the statute as well as its internal governing documents;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and the City Council of the City of Winston-Salem hereby adopt the Proposed Civil Service Board Appeal Hearing Rules with the Legal Revisions as provided.

Adopted this the _____ of _____, 2025.