

City Council – Action Request Form

Date: August 15, 2023

To: Mayor, Mayor Pro Tempore, and Members of the City Council

From: Ben Rowe, Assistant City Manager

Council Action Requested:

Resolution Clarifying the Modification of the City of Winston-Salem Post-Employment Health Care Benefit Program to Provide the Medicare Advantage Supplement to Retired Elected Officials

Strategic Focus Area: Service Excellence

Strategic Objective: N/A

Strategic Plan Action Item: No

Key Work Item: No



Summary of Information:

On June 20, 2023, the City Council adopted a resolution that extended the Medicare Advantage Supplement to retired elected officials who are eligible to receive the supplement following enrollment in Medicare at or after age 65. The resolution did not state specifically that eligible elected officials could enroll in the Medicare Advantage Plan. The attached resolution clarifies the earlier resolution and provides that current and future elected officials who retire having served at least two consecutive full terms on the City Council are eligible for enrollment in the Medicare Advantage Plan and are eligible to receive the Medicare Advantage Supplement.

The current cost of the City’s Medicare Advantage Supplement totals \$12.08 per month, well below the City Council’s cap of \$210 per month. The health benefits fund has sufficient resources to cover the cost of adding current and future elected officials who meet the eligibility criteria to receive the Medicare Advantage Supplement.

Committee Action:

Committee	FC 8/15/2023	Action	Approval
For	Unanimous	Against	

Remarks: