

**RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A  
CONTRACT WITH THE RESOURCE COMPANY FOR TEMPORARY STAFFING  
SERVICES**

**WHEREAS**, the City of Winston-Salem has experienced historic vacancy levels since the onset of the COVID-19 global pandemic; and

**WHEREAS**, the City of Winston-Salem strives to maintain a high-quality temporary workforce for transient needs; and

**WHEREAS**, the Human Resources Department completes a regular review of all contracts housed in the department; and

**WHEREAS**, The Resource Company is a Winston-Salem headquartered corporation providing temporary staffing services for more than 40 years; and

**WHEREAS**, The Resource Company has provided a three-year rate guarantee of 32%, which represents a 4% savings compared to the current provider; and

**WHEREAS**, The Resource Company will offer direct hire, temp-to-hire, and temporary placement to fill short-term and long-term staffing needs with access to over 5,000 candidates.

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor and City Council of the City of Winston-Salem hereby authorize the City Manager to enter into a one-year contract, renewable for up to two years with The Resource Company staffing agency with a three-year bill rate guarantee.

**BE IT FURTHER RESOLVED**, that this resolution is effective July 1, 2023.