

## City Council – Action Request Form

**Date:** November 8, 2022

**To:** Mayor, Mayor Pro Tempore, and Members of the City Council

**From:** Johnnie Taylor, Assistant City Manager  
Dr. Marquis H. Barnett, Human Resources Director

**Council Action Requested:**

Resolution Amending Articles II and III of the City of Winston-Salem Personnel Resolution Adding Classifications to the Pay Plan and Amending the Adjusted Seniority Provision for All Employees

**Strategic Focus Area:** Service Excellence

**Strategic Objective:** N/A

**Strategic Plan Action Item:** No

**Key Work Item:** No



**Summary of Information:**

In an ever-changing employer landscape, retention tools are invaluable. This item amends the adjusted seniority provision added to the Personnel Resolution in 2022 to allow the same for all City employees instead of just new employees.

This item also adds classifications to the general and fire pay plans which will assist the City in meeting its strategic objectives.

**Committee Action:**

**Committee** CDHGG 11/8/2022 **Action** Approval

**For** Unanimous **Against** \_\_\_\_\_

**Remarks:**